**General Services Administration**

**Federal Acquisition Service**

**Authorized Federal Supply Schedule FSS Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing,

and the option to create an electronic delivery order are available through GSA

Advantage!®, a menu-driven database system. The INTERNET address GSA

Advantage!® is: GSAAdvantage.gov.

**MULTIPLE AWARD SCHEDULE (MAS)**

**FSC Group: Professional Services FSC Class: R425**

**Contract Number 47QTCA20D0088**

**Contract Period:**

**3/31/2025 – 3/30/2030**

(Price list current as of Modification #PO-0021 effective 03/31/2025)

**Axient LLC**

360A Quality Circle, Suite 100

Huntsville, AL 35806

www.axientcorp.com

**Point of Contact:**

**Melanie Wells**

**Senior Contract Administrator**

(256) 650-6263

Melanie.wells@axientcorp.com

**Business Size:**

Other than Small

*For more information on ordering go to the following website:* [*https://www.gsa.gov/schedules*](https://www.gsa.gov/schedules)*.*

Prices Shown Herein are Net (discount deducted)

**CUSTOMER INFORMATION**

1. **a. Table of awarded Special Item Numbers (SINs) with appropriate cross-reference to item description and awarded price(s).**

SIN 541330ENG: Engineering Services

SIN 541380: Testing Laboratories

SIN 541420: Engineering System Design and Integration Services

SIN 54151: Software Maintenance Services

SIN 54151S: Information Technology Professional Services

SIN 541611: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

SIN 541614SVC: Supply and Value Chain Management

SIN 541715: Engineering Research and Development and Strategic Planning

SIN ANCILLARY: Ancillary Supplies and/or Services

SIN OLM: Order-Level Materials

***SIN 541330ENG: ENGINEERING SERVICES***

Services include applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation engineering projects, and related services. NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

***SIN 541380: TESTING LABORATORIES***

Includes testing laboratory services, such as physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; etc.

***SIN 541420: ENGINEERING SYSTEM DESIGN AND INTEGRATION SERVICES***

Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.^^^^NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

***SIN 54151: SOFTWARE MAINTENANCE SERVICES***

Software maintenance services create, designs, implements, and/or integrates customized changes to software that solve one or more problems and is not included with the price of the software. Software maintenance services include person-to-person communications regardless of the medium used to communicate telephone support, online technical support, customized support, and/or technical expertise which are charged commercially. NOTE: Subject to Cooperative Purchasing

***SIN 54151S: INFORMATION TECHNOLOGY PROFESSIONAL SERVICES***

IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

NOTE: Subject to Cooperative Purchasing

***SIN 541611: MANAGEMENT AND FINANCIAL CONSULTING, ACQUISITION AND GRANTS MANAGEMENT SUPPORT, AND BUSINESS PROGRAM AND PROJECT MANAGEMENT SERVICES***

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management. ^^^^Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award. Personal services as defined in FAR 37.104 are prohibited.

***SIN 541614SVC: SUPPLY AND VALUE CHAIN MANAGEMENT***

Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.

***SIN 541715: ENGINEERING RESEARCH AND DEVELOPMENT AND STRATEGIC PLANNING***

Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects. Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

***SIN ANCILLARY: ANCILLARY SUPPLIES AND/OR SERVICES***

Ancillary supplies and/or services are support supplies and/or services which are not within the scope of any other SIN on this schedule. These supplies and/or services are necessary to compliment a contractor's offerings to provide a solution to a customer requirement. This SIN may be used for orders and blanket purchase agreements that involve work or a project that is solely associated with the supplies and/or services purchased under this schedule.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

***SIN OLM: ORDER-LEVEL MANAGEMENT (OLM)***

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

* Purchased under the authority of the FSS Program
* Unknown until an order is placed
* Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)
* Only authorized for use in direct support of another awarded SIN.
* Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line-Item Number (CLIN)
* Subject to a Not To Exceed (NTE) ceiling price

OLMs are not:

* "Open Market Items."
* Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

* Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
* The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

1. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

|  **Applicable SIN(s)** | **Awarded Labor Category** | **Site** |  **Option Year One**  |
| --- | --- | --- | --- |
|  **Year 6**  |  **Year 7**  |  **Year 8**  |  **Year 9**  |  **Year 10**  |
|  **03/31/2025-03/30/2026**  |  **03/31/2026-03/30/2027**  |  **03/31/2027-03/30/2028**  |  **03/31/2028-03/30/2029**  |  **03/31/2029-03/30/3030**  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support I\*\*\* | Contractor Facility |  $ 57.77  |  $ 58.93  |  $ 60.11  |  $ 61.31  |  $ 62.54  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support II\*\*\* | Contractor Facility |  $ 63.57  |  $ 64.84  |  $ 66.14  |  $ 67.46  |  $ 68.81  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support III\*\*\* | Contractor Facility |  $ 69.34  |  $ 70.73  |  $ 72.14  |  $ 73.58  |  $ 75.05  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support, Sr. \*\*\* | Contractor Facility |  $ 84.80  |  $ 86.49  |  $ 88.22  |  $ 89.98  |  $ 91.79  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst I | Contractor Facility |  $ 84.21  |  $ 85.89  |  $ 87.62  |  $ 89.37  |  $ 91.15  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst II | Contractor Facility |  $ 105.27  |  $ 107.38  |  $ 109.52  |  $ 111.71  |  $ 113.94  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst III | Contractor Facility |  $ 125.14  |  $ 127.64  |  $ 130.19  |  $ 132.79  |  $ 135.45  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst IV | Contractor Facility |  $ 139.87  |  $ 142.67  |  $ 145.52  |  $ 148.43  |  $ 151.41  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst V | Contractor Facility |  $ 159.58  |  $ 162.77  |  $ 166.03  |  $ 169.35  |  $ 172.74  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst VI | Contractor Facility |  $ 177.30  |  $ 180.85  |  $ 184.46  |  $ 188.15  |  $ 191.91  |
| 54151, 54151S | Cloud Analyst I | Contractor Facility |  $ 94.39  |  $ 96.27  |  $ 98.20  |  $ 100.16  |  $ 102.17  |
| 54151, 54151S | Cloud Analyst II | Contractor Facility |  $ 104.58  |  $ 106.68  |  $ 108.82  |  $ 110.99  |  $ 113.21  |
| 54151, 54151S | Cloud Analyst III | Contractor Facility |  $ 114.02  |  $ 116.29  |  $ 118.62  |  $ 120.99  |  $ 123.41  |
| 54151, 54151S | Cloud Analyst IV | Contractor Facility |  $ 122.37  |  $ 124.82  |  $ 127.31  |  $ 129.86  |  $ 132.46  |
| 54151, 54151S | Cloud Architect I | Contractor Facility |  $ 121.78  |  $ 124.22  |  $ 126.71  |  $ 129.25  |  $ 131.84  |
| 54151, 54151S | Cloud Architect II | Contractor Facility |  $ 139.19  |  $ 141.97  |  $ 144.82  |  $ 147.71  |  $ 150.66  |
| 54151, 54151S | Cloud Architect III | Contractor Facility |  $ 152.37  |  $ 155.42  |  $ 158.53  |  $ 161.70  |  $ 164.94  |
| 54151, 54151S | Cloud Architect IV | Contractor Facility |  $ 161.90  |  $ 165.14  |  $ 168.44  |  $ 171.81  |  $ 175.24  |
| 54151S | Cloud Engineer I | Contractor Facility |  $ 104.49  |  $ 106.58  |  $ 108.72  |  $ 110.89  |  $ 113.11  |
| 54151S | Cloud Engineer II | Contractor Facility |  $ 120.36  |  $ 122.77  |  $ 125.23  |  $ 127.74  |  $ 130.30  |
| 54151S | Cloud Engineer III | Contractor Facility |  $ 133.36  |  $ 136.03  |  $ 138.75  |  $ 141.52  |  $ 144.35  |
| 54151S | Cloud Engineer IV | Contractor Facility |  $ 142.97  |  $ 145.83  |  $ 148.75  |  $ 151.72  |  $ 154.75  |
| 54151S | Cloud Systems Administrator I | Contractor Facility |  $ 95.92  |  $ 97.83  |  $ 99.79  |  $ 101.78  |  $ 103.82  |
| 54151S | Cloud Systems Administrator II | Contractor Facility |  $ 104.01  |  $ 106.09  |  $ 108.21  |  $ 110.38  |  $ 112.58  |
| 54151S | Cloud Systems Administrator III | Contractor Facility |  $ 119.04  |  $ 121.42  |  $ 123.85  |  $ 126.33  |  $ 128.86  |
| 54151S | Cloud Systems Administrator IV | Contractor Facility |  $ 128.79  |  $ 131.37  |  $ 133.99  |  $ 136.68  |  $ 139.41  |
| 54151, 54151S | Content Manager I | Contractor Facility |  $ 79.25  |  $ 80.84  |  $ 82.45  |  $ 84.10  |  $ 85.78  |
| 54151, 54151S | Content Manager II | Contractor Facility |  $ 89.25  |  $ 91.03  |  $ 92.86  |  $ 94.71  |  $ 96.60  |
| 54151, 54151S | Content Manager III | Contractor Facility |  $ 98.37  |  $ 100.33  |  $ 102.34  |  $ 104.38  |  $ 106.47  |
| 54151, 54151S | Content Manager IV | Contractor Facility |  $ 106.49  |  $ 108.61  |  $ 110.79  |  $ 113.01  |  $ 115.26  |
| 54151, 54151S, ANCILLARY | Customer Services I\* | Contractor Facility |  $ 61.45  |  $ 62.68  |  $ 63.93  |  $ 65.21  |  $ 66.51  |
| 54151, 54151S, ANCILLARY | Customer Services II\* | Contractor Facility |  $ 72.62  |  $ 74.08  |  $ 75.56  |  $ 77.07  |  $ 78.61  |
| 54151, 54151S, ANCILLARY | Customer Services III\* | Contractor Facility |  $ 82.09  |  $ 83.73  |  $ 85.40  |  $ 87.11  |  $ 88.86  |
| 54151, 54151S, ANCILLARY | Customer Services IV\* | Contractor Facility |  $ 90.15  |  $ 91.95  |  $ 93.79  |  $ 95.67  |  $ 97.58  |
| 54151, 54151S | Customer Services Manager | Contractor Facility |  $ 134.77  |  $ 137.47  |  $ 140.22  |  $ 143.02  |  $ 145.88  |
| 54151, 54151S | Cybersecurity Engineer I | Contractor Facility |  $ 126.29  |  $ 128.82  |  $ 131.40  |  $ 134.03  |  $ 136.71  |
| 54151, 54151S | Cybersecurity Engineer II | Contractor Facility |  $ 139.32  |  $ 142.12  |  $ 144.96  |  $ 147.86  |  $ 150.82  |
| 54151, 54151S | Cybersecurity Engineer III | Contractor Facility |  $ 146.91  |  $ 149.85  |  $ 152.85  |  $ 155.90  |  $ 159.01  |
| 54151, 54151S | Cybersecurity Engineer IV | Contractor Facility |  $ 158.86  |  $ 162.04  |  $ 165.28  |  $ 168.58  |  $ 171.96  |
| 54151, 54151S | Data Analysis Tech I | Contractor Facility |  $ 90.59  |  $ 92.40  |  $ 94.25  |  $ 96.13  |  $ 98.06  |
| 54151, 54151S | Data Analysis Tech II | Contractor Facility |  $ 103.63  |  $ 105.70  |  $ 107.82  |  $ 109.97  |  $ 112.17  |
| 54151, 54151S | Data Analysis Tech III | Contractor Facility |  $ 115.05  |  $ 117.35  |  $ 119.70  |  $ 122.10  |  $ 124.53  |
| 54151, 54151S | Data Analysis Tech IV | Contractor Facility |  $ 124.14  |  $ 126.62  |  $ 129.15  |  $ 131.73  |  $ 134.36  |
| 54151, 54151S, ANCILLARY | Data Entry Operator I\* | Contractor Facility |  $ 45.08  |  $ 45.97  |  $ 46.89  |  $ 47.83  |  $ 48.79  |
| 54151, 54151S, ANCILLARY | Data Entry Operator II\* | Contractor Facility |  $ 47.62  |  $ 48.57  |  $ 49.54  |  $ 50.53  |  $ 51.54  |
| 54151, 54151S, ANCILLARY | Data Entry Operator III\* | Contractor Facility |  $ 48.83  |  $ 49.80  |  $ 50.80  |  $ 51.82  |  $ 52.86  |
| 54151, 54151S, ANCILLARY | Data Entry Operator IV\* | Contractor Facility |  $ 50.82  |  $ 51.84  |  $ 52.88  |  $ 53.93  |  $ 55.01  |
| 54151, 54151S | Data Warehouse Specialist I | Contractor Facility |  $ 86.89  |  $ 88.62  |  $ 90.40  |  $ 92.20  |  $ 94.05  |
| 54151, 54151S | Data Warehouse Specialist II | Contractor Facility |  $ 102.49  |  $ 104.53  |  $ 106.63  |  $ 108.77  |  $ 110.94  |
| 54151, 54151S | Data Warehouse Specialist III | Contractor Facility |  $ 109.37  |  $ 111.56  |  $ 113.78  |  $ 116.06  |  $ 118.38  |
| 54151, 54151S | Data Warehouse Specialist IV | Contractor Facility |  $ 129.58  |  $ 132.17  |  $ 134.81  |  $ 137.51  |  $ 140.26  |
| 54151, 54151S | Data Warehouse Specialist V | Contractor Facility |  $ 133.75  |  $ 136.43  |  $ 139.16  |  $ 141.94  |  $ 144.79  |
| 54151, 54151S | Database Manager I | Contractor Facility |  $ 106.04  |  $ 108.15  |  $ 110.32  |  $ 112.52  |  $ 114.77  |
| 54151, 54151S | Database Manager II | Contractor Facility |  $ 121.75  |  $ 124.19  |  $ 126.68  |  $ 129.21  |  $ 131.79  |
| 54151, 54151S | Database Manager III | Contractor Facility |  $ 135.26  |  $ 137.97  |  $ 140.74  |  $ 143.55  |  $ 146.42  |
| 54151, 54151S | Database Manager IV | Contractor Facility |  $ 145.84  |  $ 148.77  |  $ 151.74  |  $ 154.77  |  $ 157.86  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician I | Contractor Facility |  $ 72.21  |  $ 73.65  |  $ 75.12  |  $ 76.62  |  $ 78.16  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician II | Contractor Facility |  $ 77.60  |  $ 79.15  |  $ 80.74  |  $ 82.35  |  $ 83.99  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician III | Contractor Facility |  $ 80.86  |  $ 82.48  |  $ 84.13  |  $ 85.81  |  $ 87.53  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician IV | Contractor Facility |  $ 86.48  |  $ 88.21  |  $ 89.97  |  $ 91.78  |  $ 93.61  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist I | Contractor Facility |  $ 105.27  |  $ 107.38  |  $ 109.52  |  $ 111.71  |  $ 113.94  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist II | Contractor Facility |  $ 130.05  |  $ 132.64  |  $ 135.29  |  $ 138.01  |  $ 140.77  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist III | Contractor Facility |  $ 172.61  |  $ 176.07  |  $ 179.60  |  $ 183.19  |  $ 186.86  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist IV | Contractor Facility |  $ 192.47  |  $ 196.32  |  $ 200.25  |  $ 204.26  |  $ 208.34  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist V | Contractor Facility |  $ 216.40  |  $ 220.74  |  $ 225.15  |  $ 229.65  |  $ 234.25  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist VI | Contractor Facility |  $ 244.20  |  $ 249.09  |  $ 254.07  |  $ 259.14  |  $ 264.32  |
| 54151, 54151S | Enterprise Architect I | Contractor Facility |  $ 146.27  |  $ 149.19  |  $ 152.17  |  $ 155.21  |  $ 158.32  |
| 54151, 54151S | Enterprise Architect II | Contractor Facility |  $ 163.05  |  $ 166.32  |  $ 169.64  |  $ 173.04  |  $ 176.49  |
| 54151, 54151S | Enterprise Architect III | Contractor Facility |  $ 185.66  |  $ 189.38  |  $ 193.17  |  $ 197.03  |  $ 200.97  |
| 54151, 54151S | Enterprise Architect IV | Contractor Facility |  $ 198.74  |  $ 202.72  |  $ 206.77  |  $ 210.90  |  $ 215.12  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Executive Consultant | Contractor Facility |  $ 442.07  |  $ 450.91  |  $ 459.93  |  $ 469.13  |  $ 478.51  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator I | Contractor Facility |  $ 58.69  |  $ 59.87  |  $ 61.07  |  $ 62.29  |  $ 63.54  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator II | Contractor Facility |  $ 81.30  |  $ 82.92  |  $ 84.58  |  $ 86.28  |  $ 88.00  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator III | Contractor Facility |  $ 111.68  |  $ 113.91  |  $ 116.19  |  $ 118.52  |  $ 120.89  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator IV | Contractor Facility |  $ 132.20  |  $ 134.84  |  $ 137.54  |  $ 140.29  |  $ 143.09  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Graphics Spec/Tech Illus I\* | Contractor Facility |  $ 57.33  |  $ 58.48  |  $ 59.65  |  $ 60.84  |  $ 62.06  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Graphics Spec/Tech Illus II\* | Contractor Facility |  $ 71.65  |  $ 73.08  |  $ 74.54  |  $ 76.03  |  $ 77.55  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Graphics Spec/Tech Illus III\* | Contractor Facility |  $ 101.71  |  $ 103.75  |  $ 105.82  |  $ 107.94  |  $ 110.10  |
| 54151, 54151S | Information Assurance Analyst I | Contractor Facility |  $ 84.68  |  $ 86.37  |  $ 88.09  |  $ 89.85  |  $ 91.65  |
| 54151, 54151S | Information Assurance Analyst II | Contractor Facility |  $ 92.87  |  $ 94.72  |  $ 96.61  |  $ 98.55  |  $ 100.52  |
| 54151, 54151S | Information Assurance Analyst III | Contractor Facility |  $ 106.40  |  $ 108.52  |  $ 110.69  |  $ 112.91  |  $ 115.16  |
| 54151, 54151S | Information Assurance Analyst IV | Contractor Facility |  $ 113.90  |  $ 116.18  |  $ 118.51  |  $ 120.88  |  $ 123.29  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator I | Contractor Facility |  $ 49.89  |  $ 50.89  |  $ 51.91  |  $ 52.95  |  $ 54.01  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator II | Contractor Facility |  $ 51.88  |  $ 52.92  |  $ 53.97  |  $ 55.05  |  $ 56.15  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator III | Contractor Facility |  $ 54.35  |  $ 55.44  |  $ 56.54  |  $ 57.67  |  $ 58.82  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator IV | Contractor Facility |  $ 60.85  |  $ 62.07  |  $ 63.30  |  $ 64.57  |  $ 65.86  |
| 54151, 54151S | IT Subject Matter Expert I | Contractor Facility |  $ 195.06  |  $ 198.96  |  $ 202.94  |  $ 207.00  |  $ 211.14  |
| 54151, 54151S | IT Subject Matter Expert II | Contractor Facility |  $ 215.54  |  $ 219.85  |  $ 224.24  |  $ 228.73  |  $ 233.30  |
| 54151, 54151S | IT Subject Matter Expert III | Contractor Facility |  $ 237.98  |  $ 242.74  |  $ 247.60  |  $ 252.54  |  $ 257.59  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer I | Contractor Facility |  $ 103.36  |  $ 105.42  |  $ 107.53  |  $ 109.67  |  $ 111.87  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer II | Contractor Facility |  $ 128.73  |  $ 131.30  |  $ 133.93  |  $ 136.61  |  $ 139.35  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer III | Contractor Facility |  $ 153.55  |  $ 156.62  |  $ 159.76  |  $ 162.95  |  $ 166.21  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer IV | Contractor Facility |  $ 186.76  |  $ 190.50  |  $ 194.31  |  $ 198.20  |  $ 202.16  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist I | Contractor Facility |  $ 44.40  |  $ 45.29  |  $ 46.20  |  $ 47.12  |  $ 48.07  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist II | Contractor Facility |  $ 46.95  |  $ 47.89  |  $ 48.85  |  $ 49.82  |  $ 50.82  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist IIII | Contractor Facility |  $ 51.24  |  $ 52.27  |  $ 53.32  |  $ 54.39  |  $ 55.48  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist IV | Contractor Facility |  $ 63.09  |  $ 64.35  |  $ 65.64  |  $ 66.95  |  $ 68.29  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst I | Contractor Facility |  $ 85.02  |  $ 86.72  |  $ 88.45  |  $ 90.23  |  $ 92.03  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst II | Contractor Facility |  $ 113.28  |  $ 115.55  |  $ 117.85  |  $ 120.21  |  $ 122.62  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst III | Contractor Facility |  $ 126.51  |  $ 129.04  |  $ 131.62  |  $ 134.25  |  $ 136.93  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst IV | Contractor Facility |  $ 133.86  |  $ 136.54  |  $ 139.27  |  $ 142.06  |  $ 144.90  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst V | Contractor Facility |  $ 175.24  |  $ 178.75  |  $ 182.33  |  $ 185.97  |  $ 189.69  |
| 54151, 54151S | Network Analyst/Administrator I | Contractor Facility |  $ 92.53  |  $ 94.39  |  $ 96.27  |  $ 98.20  |  $ 100.16  |
| 54151, 54151S | Network Analyst/Administrator II | Contractor Facility |  $ 105.51  |  $ 107.62  |  $ 109.77  |  $ 111.97  |  $ 114.21  |
| 54151, 54151S | Network Analyst/Administrator III | Contractor Facility |  $ 117.44  |  $ 119.79  |  $ 122.19  |  $ 124.63  |  $ 127.12  |
| 54151, 54151S | Network Analyst/Administrator IV | Contractor Facility |  $ 130.86  |  $ 133.48  |  $ 136.15  |  $ 138.87  |  $ 141.65  |
| 54151S | Network Engineer I | Contractor Facility |  $ 98.48  |  $ 100.44  |  $ 102.45  |  $ 104.49  |  $ 106.58  |
| 54151S | Network Engineer II | Contractor Facility |  $ 112.29  |  $ 114.54  |  $ 116.83  |  $ 119.16  |  $ 121.55  |
| 54151S | Network Engineer III | Contractor Facility |  $ 124.74  |  $ 127.23  |  $ 129.78  |  $ 132.38  |  $ 135.03  |
| 54151S | Network Engineer IV | Contractor Facility |  $ 127.76  |  $ 130.32  |  $ 132.93  |  $ 135.59  |  $ 138.30  |
| 54151, 54151S | Operations Analyst I | Contractor Facility |  $ 62.95  |  $ 64.21  |  $ 65.49  |  $ 66.80  |  $ 68.14  |
| 54151, 54151S | Operations Analyst II | Contractor Facility |  $ 76.36  |  $ 77.89  |  $ 79.46  |  $ 81.05  |  $ 82.67  |
| 54151, 54151S | Operations Analyst III | Contractor Facility |  $ 86.30  |  $ 88.02  |  $ 89.78  |  $ 91.58  |  $ 93.41  |
| 54151, 54151S | Operations Analyst IV | Contractor Facility |  $ 93.51  |  $ 95.39  |  $ 97.29  |  $ 99.23  |  $ 101.22  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Program Manager I | Contractor Facility |  $ 177.80  |  $ 181.36  |  $ 184.99  |  $ 188.69  |  $ 192.46  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Program Manager II | Contractor Facility |  $ 200.21  |  $ 204.21  |  $ 208.29  |  $ 212.45  |  $ 216.71  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Program Manager III | Contractor Facility |  $ 212.45  |  $ 216.71  |  $ 221.04  |  $ 225.46  |  $ 229.97  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer I | Contractor Facility |  $ 78.57  |  $ 80.14  |  $ 81.74  |  $ 83.38  |  $ 85.05  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer II | Contractor Facility |  $ 95.01  |  $ 96.92  |  $ 98.85  |  $ 100.83  |  $ 102.84  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer III | Contractor Facility |  $ 126.21  |  $ 128.74  |  $ 131.31  |  $ 133.94  |  $ 136.62  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer IV | Contractor Facility |  $ 155.05  |  $ 158.16  |  $ 161.32  |  $ 164.54  |  $ 167.84  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer V | Contractor Facility |  $ 171.74  |  $ 175.17  |  $ 178.68  |  $ 182.26  |  $ 185.90  |
| 54151, 54151S | Project Manager I | Contractor Facility |  $ 142.37  |  $ 145.22  |  $ 148.12  |  $ 151.08  |  $ 154.11  |
| 54151, 54151S | Project Manager II | Contractor Facility |  $ 161.85  |  $ 165.09  |  $ 168.39  |  $ 171.76  |  $ 175.19  |
| 54151, 54151S | Project Manager III | Contractor Facility |  $ 176.88  |  $ 180.41  |  $ 184.02  |  $ 187.70  |  $ 191.46  |
| 54151, 54151S | Software Analyst I | Contractor Facility |  $ 69.36  |  $ 70.75  |  $ 72.16  |  $ 73.60  |  $ 75.07  |
| 54151, 54151S | Software Analyst II | Contractor Facility |  $ 83.22  |  $ 84.89  |  $ 86.59  |  $ 88.32  |  $ 90.09  |
| 54151, 54151S | Software Analyst III | Contractor Facility |  $ 94.02  |  $ 95.90  |  $ 97.81  |  $ 99.77  |  $ 101.76  |
| 54151, 54151S | Software Analyst IV | Contractor Facility |  $ 102.52  |  $ 104.57  |  $ 106.67  |  $ 108.81  |  $ 110.98  |
| 54151, 54151S | Software Engineer I | Contractor Facility |  $ 106.65  |  $ 108.79  |  $ 110.96  |  $ 113.18  |  $ 115.45  |
| 54151, 54151S | Software Engineer II | Contractor Facility |  $ 121.90  |  $ 124.34  |  $ 126.83  |  $ 129.37  |  $ 131.96  |
| 54151, 54151S | Software Engineer III | Contractor Facility |  $ 134.70  |  $ 137.39  |  $ 140.14  |  $ 142.94  |  $ 145.80  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Software Engineer IV | Contractor Facility |  $ 144.69  |  $ 147.58  |  $ 150.53  |  $ 153.54  |  $ 156.61  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Subject Matter Expert I (SME I) | Contractor Facility |  $ 171.02  |  $ 174.44  |  $ 177.92  |  $ 181.48  |  $ 185.11  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Subject Matter Expert II (SME II) | Contractor Facility |  $ 208.94  |  $ 213.12  |  $ 217.38  |  $ 221.73  |  $ 226.17  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Subject Matter Expert III (SME III) | Contractor Facility |  $ 231.85  |  $ 236.48  |  $ 241.21  |  $ 246.04  |  $ 250.95  |
| 54151, 54151S | System Administrator I | Contractor Facility |  $ 84.73  |  $ 86.42  |  $ 88.15  |  $ 89.91  |  $ 91.71  |
| 54151, 54151S | System Administrator II | Contractor Facility |  $ 104.16  |  $ 106.25  |  $ 108.37  |  $ 110.54  |  $ 112.75  |
| 54151, 54151S | System Administrator III | Contractor Facility |  $ 114.48  |  $ 116.77  |  $ 119.10  |  $ 121.48  |  $ 123.91  |
| 54151, 54151S | System Administrator IV | Contractor Facility |  $ 123.68  |  $ 126.16  |  $ 128.68  |  $ 131.24  |  $ 133.87  |
| 54151, 54151S | System Analyst I | Contractor Facility |  $ 97.82  |  $ 99.78  |  $ 101.77  |  $ 103.81  |  $ 105.88  |
| 54151, 54151S | System Analyst II | Contractor Facility |  $ 108.83  |  $ 111.00  |  $ 113.22  |  $ 115.49  |  $ 117.79  |
| 54151, 54151S | System Analyst III | Contractor Facility |  $ 118.53  |  $ 120.90  |  $ 123.31  |  $ 125.78  |  $ 128.30  |
| 54151, 54151S | System Analyst IV | Contractor Facility |  $ 121.46  |  $ 123.89  |  $ 126.37  |  $ 128.90  |  $ 131.48  |
| 54151S | System Technician I | Contractor Facility |  $ 58.52  |  $ 59.69  |  $ 60.88  |  $ 62.10  |  $ 63.34  |
| 54151S | System Technician II | Contractor Facility |  $ 65.45  |  $ 66.76  |  $ 68.10  |  $ 69.46  |  $ 70.85  |
| 54151S | System Technician III | Contractor Facility |  $ 71.61  |  $ 73.04  |  $ 74.50  |  $ 75.99  |  $ 77.51  |
| 54151S | System Technician IV | Contractor Facility |  $ 82.59  |  $ 84.24  |  $ 85.92  |  $ 87.65  |  $ 89.40  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Task/Project Leader | Contractor Facility |  $ 125.72  |  $ 128.24  |  $ 130.81  |  $ 133.43  |  $ 136.10  |
| 54151, 54151S, ANCILLARY | Technical Editor I\* | Contractor Facility |  $ 69.88  |  $ 71.28  |  $ 72.72  |  $ 74.17  |  $ 75.65  |
| 54151, 54151S, ANCILLARY | Technical Editor II\* | Contractor Facility |  $ 90.23  |  $ 92.03  |  $ 93.87  |  $ 95.75  |  $ 97.66  |
| 54151, 54151S, ANCILLARY | Technical Editor III\* | Contractor Facility |  $ 100.51  |  $ 102.53  |  $ 104.58  |  $ 106.68  |  $ 108.82  |
| 54151, 54151S | Technical Editor IV | Contractor Facility |  $ 108.88  |  $ 111.05  |  $ 113.27  |  $ 115.54  |  $ 117.84  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer I\* | Contractor Facility |  $ 57.33  |  $ 58.48  |  $ 59.65  |  $ 60.84  |  $ 62.06  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer II\* | Contractor Facility |  $ 78.26  |  $ 79.82  |  $ 81.41  |  $ 83.04  |  $ 84.71  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer III\* | Contractor Facility |  $ 101.72  |  $ 103.76  |  $ 105.83  |  $ 107.95  |  $ 110.11  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer IV | Contractor Facility |  $ 119.17  |  $ 121.56  |  $ 123.99  |  $ 126.47  |  $ 129.00  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician I/Drafter CAD I\* | Contractor Facility |  $ 57.36  |  $ 58.51  |  $ 59.68  |  $ 60.87  |  $ 62.09  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician II/Drafter CAD II\* | Contractor Facility |  $ 68.91  |  $ 70.29  |  $ 71.70  |  $ 73.13  |  $ 74.59  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician III/Drafter CAD III\* | Contractor Facility |  $ 89.80  |  $ 91.60  |  $ 93.43  |  $ 95.29  |  $ 97.20  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician IV/Drafter CAD IV\* | Contractor Facility |  $ 113.20  |  $ 115.47  |  $ 117.77  |  $ 120.13  |  $ 122.53  |
| 54151S | Telecommunications Analyst I | Contractor Facility |  $ 92.53  |  $ 94.39  |  $ 96.27  |  $ 98.20  |  $ 100.16  |
| 54151S | Telecommunications Analyst II | Contractor Facility |  $ 105.51  |  $ 107.62  |  $ 109.77  |  $ 111.97  |  $ 114.21  |
| 54151S | Telecommunications Analyst III | Contractor Facility |  $ 117.44  |  $ 119.79  |  $ 122.19  |  $ 124.63  |  $ 127.12  |
| 54151S | Telecommunications Analyst IV | Contractor Facility |  $ 127.76  |  $ 130.32  |  $ 132.93  |  $ 135.59  |  $ 138.30  |
| 54151S | Telecommunications Engineer I | Contractor Facility |  $ 102.96  |  $ 105.02  |  $ 107.11  |  $ 109.26  |  $ 111.45  |
| 54151S | Telecommunications Engineer II | Contractor Facility |  $ 111.41  |  $ 113.63  |  $ 115.91  |  $ 118.23  |  $ 120.59  |
| 54151S | Telecommunications Engineer III | Contractor Facility |  $ 126.11  |  $ 128.62  |  $ 131.19  |  $ 133.81  |  $ 136.49  |
| 54151S | Telecommunications Engineer IV | Contractor Facility |  $ 134.77  |  $ 137.47  |  $ 140.22  |  $ 143.02  |  $ 145.88  |
| 54151S | Telecommunications Technician I | Contractor Facility |  $ 71.44  |  $ 72.87  |  $ 74.33  |  $ 75.82  |  $ 77.34  |
| 54151S | Telecommunications Technician II | Contractor Facility |  $ 80.40  |  $ 82.02  |  $ 83.66  |  $ 85.33  |  $ 87.03  |
| 54151S | Telecommunications Technician III | Contractor Facility |  $ 88.52  |  $ 90.30  |  $ 92.10  |  $ 93.94  |  $ 95.82  |
| 54151S | Telecommunications Technician IV | Contractor Facility |  $ 95.87  |  $ 97.78  |  $ 99.74  |  $ 101.73  |  $ 103.77  |
| 54151, 54151S, ANCILLARY | Training Specialist I\* | Contractor Facility |  $ 65.72  |  $ 67.03  |  $ 68.37  |  $ 69.74  |  $ 71.13  |
| 54151, 54151S, ANCILLARY | Training Specialist II\* | Contractor Facility |  $ 78.55  |  $ 80.12  |  $ 81.72  |  $ 83.36  |  $ 85.02  |
| 54151, 54151S, ANCILLARY | Training Specialist III\* | Contractor Facility |  $ 88.22  |  $ 89.98  |  $ 91.79  |  $ 93.62  |  $ 95.50  |
| 54151, 54151S, ANCILLARY | Training Specialist IV\* | Contractor Facility |  $ 98.17  |  $ 100.13  |  $ 102.14  |  $ 104.18  |  $ 106.27  |
| **GOVERNMENT SITE** |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support I\*\*\* | Customer Facility |  $ 52.18  |  $ 53.23  |  $ 54.30  |  $ 55.39  |  $ 56.49  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support II\*\*\* | Customer Facility |  $ 57.41  |  $ 58.56  |  $ 59.73  |  $ 60.93  |  $ 62.15  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support III\*\*\* | Customer Facility |  $ 62.60  |  $ 63.85  |  $ 65.13  |  $ 66.43  |  $ 67.76  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Administrative Support, Sr. \*\*\* | Customer Facility |  $ 77.08  |  $ 78.62  |  $ 80.19  |  $ 81.79  |  $ 83.43  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst I | Customer Facility |  $ 76.54  |  $ 78.08  |  $ 79.64  |  $ 81.23  |  $ 82.85  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst II | Customer Facility |  $ 95.69  |  $ 97.60  |  $ 99.56  |  $ 101.55  |  $ 103.59  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst III | Customer Facility |  $ 113.73  |  $ 116.01  |  $ 118.33  |  $ 120.70  |  $ 123.11  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst IV | Customer Facility |  $ 127.15  |  $ 129.69  |  $ 132.28  |  $ 134.93  |  $ 137.63  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst V | Customer Facility |  $ 135.64  |  $ 138.35  |  $ 141.12  |  $ 143.94  |  $ 146.82  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Analyst VI | Customer Facility |  $ 150.71  |  $ 153.72  |  $ 156.80  |  $ 159.93  |  $ 163.12  |
| 54151, 54151S | Cloud Analyst I | Customer Facility |  $ 85.59  |  $ 87.30  |  $ 89.05  |  $ 90.83  |  $ 92.64  |
| 54151, 54151S | Cloud Analyst II | Customer Facility |  $ 94.87  |  $ 96.77  |  $ 98.70  |  $ 100.68  |  $ 102.69  |
| 54151, 54151S | Cloud Analyst III | Customer Facility |  $ 103.39  |  $ 105.45  |  $ 107.56  |  $ 109.71  |  $ 111.91  |
| 54151, 54151S | Cloud Analyst IV | Customer Facility |  $ 110.98  |  $ 113.20  |  $ 115.47  |  $ 117.77  |  $ 120.13  |
| 54151, 54151S | Cloud Architect I | Customer Facility |  $ 110.45  |  $ 112.65  |  $ 114.91  |  $ 117.21  |  $ 119.56  |
| 54151, 54151S | Cloud Architect II | Customer Facility |  $ 126.25  |  $ 128.78  |  $ 131.36  |  $ 133.98  |  $ 136.66  |
| 54151, 54151S | Cloud Architect III | Customer Facility |  $ 138.19  |  $ 140.95  |  $ 143.77  |  $ 146.64  |  $ 149.57  |
| 54151, 54151S | Cloud Architect IV | Customer Facility |  $ 146.86  |  $ 149.80  |  $ 152.80  |  $ 155.85  |  $ 158.96  |
| 54151S | Cloud Engineer I | Customer Facility |  $ 94.79  |  $ 96.69  |  $ 98.62  |  $ 100.59  |  $ 102.61  |
| 54151S | Cloud Engineer II | Customer Facility |  $ 109.17  |  $ 111.36  |  $ 113.58  |  $ 115.85  |  $ 118.17  |
| 54151S | Cloud Engineer III | Customer Facility |  $ 120.97  |  $ 123.39  |  $ 125.85  |  $ 128.37  |  $ 130.94  |
| 54151S | Cloud Engineer IV | Customer Facility |  $ 129.69  |  $ 132.28  |  $ 134.93  |  $ 137.63  |  $ 140.38  |
| 54151S | Cloud Systems Administrator I | Customer Facility |  $ 86.99  |  $ 88.74  |  $ 90.51  |  $ 92.32  |  $ 94.17  |
| 54151S | Cloud Systems Administrator II | Customer Facility |  $ 94.37  |  $ 96.25  |  $ 98.18  |  $ 100.14  |  $ 102.15  |
| 54151S | Cloud Systems Administrator III | Customer Facility |  $ 107.99  |  $ 110.15  |  $ 112.35  |  $ 114.60  |  $ 116.89  |
| 54151S | Cloud Systems Administrator IV | Customer Facility |  $ 116.82  |  $ 119.15  |  $ 121.54  |  $ 123.97  |  $ 126.45  |
| 54151, 54151S | Content Manager I | Customer Facility |  $ 71.90  |  $ 73.34  |  $ 74.81  |  $ 76.31  |  $ 77.83  |
| 54151, 54151S | Content Manager II | Customer Facility |  $ 80.99  |  $ 82.61  |  $ 84.26  |  $ 85.94  |  $ 87.67  |
| 54151, 54151S | Content Manager III | Customer Facility |  $ 89.24  |  $ 91.02  |  $ 92.85  |  $ 94.70  |  $ 96.59  |
| 54151, 54151S | Content Manager IV | Customer Facility |  $ 96.57  |  $ 98.51  |  $ 100.48  |  $ 102.49  |  $ 104.53  |
| 54151, 54151S, ANCILLARY | Customer Services I\* | Customer Facility |  $ 55.76  |  $ 56.88  |  $ 58.02  |  $ 59.17  |  $ 60.35  |
| 54151, 54151S, ANCILLARY | Customer Services II\* | Customer Facility |  $ 65.85  |  $ 67.17  |  $ 68.51  |  $ 69.88  |  $ 71.28  |
| 54151, 54151S, ANCILLARY | Customer Services III\* | Customer Facility |  $ 74.44  |  $ 75.93  |  $ 77.45  |  $ 79.00  |  $ 80.58  |
| 54151, 54151S, ANCILLARY | Customer Services IV\* | Customer Facility |  $ 81.76  |  $ 83.40  |  $ 85.07  |  $ 86.77  |  $ 88.50  |
| 54151, 54151S | Customer Services Manager | Customer Facility |  $ 122.23  |  $ 124.68  |  $ 127.16  |  $ 129.70  |  $ 132.29  |
| 54151, 54151S | Cybersecurity Engineer I | Customer Facility |  $ 114.56  |  $ 116.85  |  $ 119.18  |  $ 121.57  |  $ 124.00  |
| 54151, 54151S | Cybersecurity Engineer II | Customer Facility |  $ 126.38  |  $ 128.91  |  $ 131.49  |  $ 134.12  |  $ 136.80  |
| 54151, 54151S | Cybersecurity Engineer III | Customer Facility |  $ 133.25  |  $ 135.92  |  $ 138.64  |  $ 141.41  |  $ 144.24  |
| 54151, 54151S | Cybersecurity Engineer IV | Customer Facility |  $ 144.11  |  $ 146.99  |  $ 149.93  |  $ 152.94  |  $ 156.00  |
| 54151, 54151S | Data Analysis Tech I | Customer Facility |  $ 82.18  |  $ 83.82  |  $ 85.49  |  $ 87.20  |  $ 88.95  |
| 54151, 54151S | Data Analysis Tech II | Customer Facility |  $ 93.98  |  $ 95.87  |  $ 97.78  |  $ 99.74  |  $ 101.73  |
| 54151, 54151S | Data Analysis Tech III | Customer Facility |  $ 104.34  |  $ 106.43  |  $ 108.55  |  $ 110.72  |  $ 112.94  |
| 54151, 54151S | Data Analysis Tech IV | Customer Facility |  $ 112.59  |  $ 114.85  |  $ 117.15  |  $ 119.50  |  $ 121.88  |
| 54151, 54151S, ANCILLARY | Data Entry Operator I\* | Customer Facility |  $ 40.90  |  $ 41.71  |  $ 42.55  |  $ 43.40  |  $ 44.26  |
| 54151, 54151S, ANCILLARY | Data Entry Operator II\* | Customer Facility |  $ 43.18  |  $ 44.05  |  $ 44.93  |  $ 45.82  |  $ 46.74  |
| 54151, 54151S, ANCILLARY | Data Entry Operator III\* | Customer Facility |  $ 44.27  |  $ 45.16  |  $ 46.07  |  $ 46.98  |  $ 47.92  |
| 54151, 54151S, ANCILLARY | Data Entry Operator IV\* | Customer Facility |  $ 46.11  |  $ 47.03  |  $ 47.97  |  $ 48.93  |  $ 49.90  |
| 54151, 54151S | Data Warehouse Specialist I | Customer Facility |  $ 78.82  |  $ 80.39  |  $ 82.01  |  $ 83.65  |  $ 85.32  |
| 54151, 54151S | Data Warehouse Specialist II | Customer Facility |  $ 92.97  |  $ 94.83  |  $ 96.73  |  $ 98.66  |  $ 100.63  |
| 54151, 54151S | Data Warehouse Specialist III | Customer Facility |  $ 99.18  |  $ 101.17  |  $ 103.19  |  $ 105.26  |  $ 107.37  |
| 54151, 54151S | Data Warehouse Specialist IV | Customer Facility |  $ 117.54  |  $ 119.89  |  $ 122.29  |  $ 124.74  |  $ 127.23  |
| 54151, 54151S | Data Warehouse Specialist IV | Customer Facility |  $ 121.34  |  $ 123.77  |  $ 126.25  |  $ 128.78  |  $ 131.36  |
| 54151, 54151S | Database Manager I | Customer Facility |  $ 96.18  |  $ 98.11  |  $ 100.07  |  $ 102.08  |  $ 104.12  |
| 54151, 54151S | Database Manager II | Customer Facility |  $ 110.42  |  $ 112.62  |  $ 114.88  |  $ 117.18  |  $ 119.53  |
| 54151, 54151S | Database Manager III | Customer Facility |  $ 122.70  |  $ 125.16  |  $ 127.66  |  $ 130.21  |  $ 132.81  |
| 54151, 54151S | Database Manager IV | Customer Facility |  $ 132.27  |  $ 134.92  |  $ 137.62  |  $ 140.37  |  $ 143.18  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician I | Customer Facility |  $ 62.79  |  $ 64.05  |  $ 65.33  |  $ 66.64  |  $ 67.97  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician II | Customer Facility |  $ 67.48  |  $ 68.83  |  $ 70.21  |  $ 71.61  |  $ 73.04  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician III | Customer Facility |  $ 70.31  |  $ 71.72  |  $ 73.15  |  $ 74.61  |  $ 76.10  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer Technician IV | Customer Facility |  $ 75.19  |  $ 76.70  |  $ 78.23  |  $ 79.79  |  $ 81.38  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist I | Customer Facility |  $ 89.48  |  $ 91.27  |  $ 93.10  |  $ 94.96  |  $ 96.87  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist II | Customer Facility |  $ 110.54  |  $ 112.75  |  $ 115.00  |  $ 117.30  |  $ 119.65  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist III | Customer Facility |  $ 146.72  |  $ 149.65  |  $ 152.64  |  $ 155.70  |  $ 158.81  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist IV | Customer Facility |  $ 163.60  |  $ 166.87  |  $ 170.21  |  $ 173.61  |  $ 177.09  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist V | Customer Facility |  $ 183.94  |  $ 187.62  |  $ 191.37  |  $ 195.19  |  $ 199.09  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Engineer/Scientist VI | Customer Facility |  $ 207.57  |  $ 211.72  |  $ 215.95  |  $ 220.27  |  $ 224.68  |
| 54151, 54151S | Enterprise Architect I | Customer Facility |  $ 132.63  |  $ 135.28  |  $ 137.99  |  $ 140.76  |  $ 143.57  |
| 54151, 54151S | Enterprise Architect II | Customer Facility |  $ 147.91  |  $ 150.87  |  $ 153.88  |  $ 156.96  |  $ 160.10  |
| 54151, 54151S | Enterprise Architect III | Customer Facility |  $ 168.40  |  $ 171.77  |  $ 175.20  |  $ 178.71  |  $ 182.29  |
| 54151, 54151S | Enterprise Architect IV | Customer Facility |  $ 180.26  |  $ 183.87  |  $ 187.55  |  $ 191.29  |  $ 195.12  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Executive Consultant | Customer Facility |  $ 375.76  |  $ 383.27  |  $ 390.94  |  $ 398.76  |  $ 406.74  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator I | Customer Facility |  $ 51.02  |  $ 52.04  |  $ 53.08  |  $ 54.14  |  $ 55.21  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator II | Customer Facility |  $ 70.71  |  $ 72.12  |  $ 73.56  |  $ 75.03  |  $ 76.53  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator III | Customer Facility |  $ 97.12  |  $ 99.06  |  $ 101.05  |  $ 103.07  |  $ 105.14  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Financial Analyst/Estimator IV | Customer Facility |  $ 132.20  |  $ 134.84  |  $ 137.54  |  $ 140.29  |  $ 143.09  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Graphics Spec/Tech Illus I\* | Customer Facility |  $ 49.84  |  $ 50.84  |  $ 51.86  |  $ 52.90  |  $ 53.95  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Graphics Spec/Tech Illus II\* | Customer Facility |  $ 62.31  |  $ 63.56  |  $ 64.83  |  $ 66.13  |  $ 67.45  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Graphics Spec/Tech Illus III\* | Customer Facility |  $ 88.44  |  $ 90.22  |  $ 92.02  |  $ 93.86  |  $ 95.74  |
| 54151, 54151S | Information Assurance Analyst I | Customer Facility |  $ 76.83  |  $ 78.37  |  $ 79.94  |  $ 81.54  |  $ 83.17  |
| 54151, 54151S | Information Assurance Analyst II | Customer Facility |  $ 84.24  |  $ 85.92  |  $ 87.65  |  $ 89.40  |  $ 91.18  |
| 54151, 54151S | Information Assurance Analyst III | Customer Facility |  $ 96.47  |  $ 98.41  |  $ 100.37  |  $ 102.38  |  $ 104.42  |
| 54151, 54151S | Information Assurance Analyst IV | Customer Facility |  $ 103.34  |  $ 105.40  |  $ 107.51  |  $ 109.65  |  $ 111.85  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator I | Customer Facility |  $ 43.39  |  $ 44.25  |  $ 45.14  |  $ 46.05  |  $ 46.96  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator II | Customer Facility |  $ 45.11  |  $ 46.02  |  $ 46.93  |  $ 47.87  |  $ 48.83  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator III | Customer Facility |  $ 47.25  |  $ 48.20  |  $ 49.17  |  $ 50.16  |  $ 51.16  |
| 541380, 54151S, 541611, 541614SVC | IT Administrator IV | Customer Facility |  $ 52.92  |  $ 53.97  |  $ 55.05  |  $ 56.15  |  $ 57.27  |
| 54151, 54151S | IT Subject Matter Expert I | Customer Facility |  $ 176.93  |  $ 180.46  |  $ 184.07  |  $ 187.75  |  $ 191.51  |
| 54151, 54151S | IT Subject Matter Expert II | Customer Facility |  $ 195.50  |  $ 199.41  |  $ 203.40  |  $ 207.47  |  $ 211.62  |
| 54151, 54151S | IT Subject Matter Expert III | Customer Facility |  $ 215.85  |  $ 220.16  |  $ 224.56  |  $ 229.06  |  $ 233.64  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer I | Customer Facility |  $ 89.87  |  $ 91.67  |  $ 93.50  |  $ 95.38  |  $ 97.28  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer II | Customer Facility |  $ 111.93  |  $ 114.17  |  $ 116.45  |  $ 118.78  |  $ 121.16  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer III | Customer Facility |  $ 133.53  |  $ 136.20  |  $ 138.92  |  $ 141.70  |  $ 144.53  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Engineer IV | Customer Facility |  $ 162.41  |  $ 165.65  |  $ 168.97  |  $ 172.34  |  $ 175.79  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist I | Customer Facility |  $ 38.61  |  $ 39.39  |  $ 40.17  |  $ 40.98  |  $ 41.79  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist II | Customer Facility |  $ 40.83  |  $ 41.64  |  $ 42.48  |  $ 43.32  |  $ 44.19  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist IIII | Customer Facility |  $ 44.56  |  $ 45.45  |  $ 46.36  |  $ 47.28  |  $ 48.23  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Logistics Specialist IV | Customer Facility |  $ 54.86  |  $ 55.96  |  $ 57.08  |  $ 58.22  |  $ 59.39  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst I | Customer Facility |  $ 73.93  |  $ 75.42  |  $ 76.93  |  $ 78.47  |  $ 80.04  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst II | Customer Facility |  $ 98.52  |  $ 100.49  |  $ 102.50  |  $ 104.54  |  $ 106.64  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst III | Customer Facility |  $ 110.02  |  $ 112.21  |  $ 114.46  |  $ 116.75  |  $ 119.08  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst IV | Customer Facility |  $ 116.40  |  $ 118.73  |  $ 121.11  |  $ 123.53  |  $ 125.99  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Management Analyst V | Customer Facility |  $ 152.39  |  $ 155.45  |  $ 158.56  |  $ 161.73  |  $ 164.97  |
| 54151, 54151S | Network Analyst/Administrator I | Customer Facility |  $ 83.93  |  $ 85.61  |  $ 87.32  |  $ 89.07  |  $ 90.85  |
| 54151, 54151S | Network Analyst/Administrator II | Customer Facility |  $ 95.71  |  $ 97.62  |  $ 99.58  |  $ 101.57  |  $ 103.61  |
| 54151, 54151S | Network Analyst/Administrator III | Customer Facility |  $ 106.51  |  $ 108.63  |  $ 110.81  |  $ 113.03  |  $ 115.28  |
| 54151, 54151S | Network Analyst/Administrator IV | Customer Facility |  $ 118.66  |  $ 121.04  |  $ 123.46  |  $ 125.92  |  $ 128.44  |
| 54151S | Network Engineer I | Customer Facility |  $ 89.32  |  $ 91.10  |  $ 92.93  |  $ 94.78  |  $ 96.68  |
| 54151S | Network Engineer II | Customer Facility |  $ 101.86  |  $ 103.90  |  $ 105.97  |  $ 108.09  |  $ 110.26  |
| 54151S | Network Engineer III | Customer Facility |  $ 113.13  |  $ 115.40  |  $ 117.70  |  $ 120.06  |  $ 122.46  |
| 54151S | Network Engineer IV | Customer Facility |  $ 115.88  |  $ 118.20  |  $ 120.56  |  $ 122.97  |  $ 125.43  |
| 54151, 54151S | Operations Analyst I | Customer Facility |  $ 57.09  |  $ 58.23  |  $ 59.40  |  $ 60.58  |  $ 61.79  |
| 54151, 54151S | Operations Analyst II | Customer Facility |  $ 69.25  |  $ 70.63  |  $ 72.04  |  $ 73.48  |  $ 74.95  |
| 54151, 54151S | Operations Analyst III | Customer Facility |  $ 78.28  |  $ 79.84  |  $ 81.43  |  $ 83.06  |  $ 84.73  |
| 54151, 54151S | Operations Analyst IV | Customer Facility |  $ 84.83  |  $ 86.52  |  $ 88.25  |  $ 90.02  |  $ 91.82  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Program Manager I | Customer Facility |  $ 161.63  |  $ 164.87  |  $ 168.16  |  $ 171.53  |  $ 174.95  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Program Manager II | Customer Facility |  $ 181.58  |  $ 185.21  |  $ 188.92  |  $ 192.70  |  $ 196.55  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Program Manager III | Customer Facility |  $ 192.70  |  $ 196.55  |  $ 200.48  |  $ 204.49  |  $ 208.58  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer I | Customer Facility |  $ 68.32  |  $ 69.69  |  $ 71.08  |  $ 72.50  |  $ 73.95  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer II | Customer Facility |  $ 82.62  |  $ 84.27  |  $ 85.95  |  $ 87.68  |  $ 89.43  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer III | Customer Facility |  $ 109.74  |  $ 111.94  |  $ 114.18  |  $ 116.46  |  $ 118.79  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer IV | Customer Facility |  $ 134.82  |  $ 137.52  |  $ 140.27  |  $ 143.07  |  $ 145.93  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715, 54151 | Programmer V | Customer Facility |  $ 156.64  |  $ 159.78  |  $ 162.97  |  $ 166.24  |  $ 169.56  |
| 54151, 54151S | Project Manager I | Customer Facility |  $ 129.12  |  $ 131.70  |  $ 134.33  |  $ 137.02  |  $ 139.76  |
| 54151, 54151S | Project Manager II | Customer Facility |  $ 146.80  |  $ 149.73  |  $ 152.73  |  $ 155.78  |  $ 158.89  |
| 54151, 54151S | Project Manager III | Customer Facility |  $ 160.44  |  $ 163.65  |  $ 166.92  |  $ 170.26  |  $ 173.66  |
| 54151, 54151S | Software Analyst I | Customer Facility |  $ 62.90  |  $ 64.16  |  $ 65.44  |  $ 66.75  |  $ 68.09  |
| 54151, 54151S | Software Analyst II | Customer Facility |  $ 75.51  |  $ 77.02  |  $ 78.56  |  $ 80.13  |  $ 81.73  |
| 54151, 54151S | Software Analyst III | Customer Facility |  $ 85.32  |  $ 87.02  |  $ 88.77  |  $ 90.54  |  $ 92.35  |
| 54151, 54151S | Software Analyst IV | Customer Facility |  $ 92.98  |  $ 94.84  |  $ 96.74  |  $ 98.67  |  $ 100.64  |
| 54151, 54151S | Software Engineer I | Customer Facility |  $ 96.73  |  $ 98.66  |  $ 100.63  |  $ 102.65  |  $ 104.71  |
| 54151, 54151S | Software Engineer II | Customer Facility |  $ 110.56  |  $ 112.77  |  $ 115.02  |  $ 117.32  |  $ 119.67  |
| 54151, 54151S | Software Engineer III | Customer Facility |  $ 122.19  |  $ 124.63  |  $ 127.12  |  $ 129.66  |  $ 132.25  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Software Engineer IV | Customer Facility |  $ 131.19  |  $ 133.81  |  $ 136.49  |  $ 139.22  |  $ 142.01  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Subject Matter Expert I (SME I) | Customer Facility |  $ 148.72  |  $ 151.69  |  $ 154.72  |  $ 157.81  |  $ 160.97  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Subject Matter Expert II (SME II) | Customer Facility |  $ 181.69  |  $ 185.33  |  $ 189.04  |  $ 192.82  |  $ 196.68  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Subject Matter Expert III (SME III) | Customer Facility |  $ 201.61  |  $ 205.64  |  $ 209.75  |  $ 213.94  |  $ 218.23  |
| 54151, 54151S | System Administrator I | Customer Facility |  $ 76.86  |  $ 78.40  |  $ 79.97  |  $ 81.57  |  $ 83.20  |
| 54151, 54151S | System Administrator II | Customer Facility |  $ 94.47  |  $ 96.36  |  $ 98.29  |  $ 100.25  |  $ 102.26  |
| 54151, 54151S | System Administrator III | Customer Facility |  $ 103.85  |  $ 105.92  |  $ 108.04  |  $ 110.20  |  $ 112.40  |
| 54151, 54151S | System Administrator IV | Customer Facility |  $ 112.17  |  $ 114.42  |  $ 116.71  |  $ 119.04  |  $ 121.42  |
| 54151, 54151S | System Analyst I | Customer Facility |  $ 88.75  |  $ 90.52  |  $ 92.33  |  $ 94.18  |  $ 96.06  |
| 54151, 54151S | System Analyst II | Customer Facility |  $ 98.71  |  $ 100.69  |  $ 102.70  |  $ 104.76  |  $ 106.85  |
| 54151, 54151S | System Analyst III | Customer Facility |  $ 107.51  |  $ 109.65  |  $ 111.85  |  $ 114.09  |  $ 116.36  |
| 54151, 54151S | System Analyst IV | Customer Facility |  $ 110.18  |  $ 112.38  |  $ 114.63  |  $ 116.93  |  $ 119.26  |
| 54151S | System Technician I | Customer Facility |  $ 53.07  |  $ 54.13  |  $ 55.20  |  $ 56.31  |  $ 57.44  |
| 54151S | System Technician II | Customer Facility |  $ 59.38  |  $ 60.56  |  $ 61.77  |  $ 63.01  |  $ 64.27  |
| 54151S | System Technician III | Customer Facility |  $ 64.96  |  $ 66.26  |  $ 67.59  |  $ 68.94  |  $ 70.32  |
| 54151S | System Technician IV | Customer Facility |  $ 74.87  |  $ 76.37  |  $ 77.90  |  $ 79.47  |  $ 81.06  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Task/Project Leader | Customer Facility |  $ 114.28  |  $ 116.56  |  $ 118.89  |  $ 121.27  |  $ 123.70  |
| 54151, 54151S, ANCILLARY | Technical Editor I\* | Customer Facility |  $ 63.39  |  $ 64.65  |  $ 65.94  |  $ 67.26  |  $ 68.61  |
| 54151, 54151S, ANCILLARY | Technical Editor II\* | Customer Facility |  $ 81.82  |  $ 83.46  |  $ 85.13  |  $ 86.83  |  $ 88.56  |
| 54151, 54151S, ANCILLARY | Technical Editor III\* | Customer Facility |  $ 91.14  |  $ 92.97  |  $ 94.83  |  $ 96.73  |  $ 98.66  |
| 54151, 54151S | Technical Editor IV | Customer Facility |  $ 98.77  |  $ 100.75  |  $ 102.76  |  $ 104.82  |  $ 106.91  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer I\* | Customer Facility |  $ 49.84  |  $ 50.84  |  $ 51.86  |  $ 52.90  |  $ 53.95  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer II\* | Customer Facility |  $ 68.05  |  $ 69.41  |  $ 70.80  |  $ 72.22  |  $ 73.66  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer III\* | Customer Facility |  $ 88.45  |  $ 90.23  |  $ 92.03  |  $ 93.87  |  $ 95.75  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technical Writer IV | Customer Facility |  $ 103.64  |  $ 105.71  |  $ 107.83  |  $ 109.98  |  $ 112.18  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician I/Drafter CAD I\* | Customer Facility |  $ 49.87  |  $ 50.87  |  $ 51.89  |  $ 52.93  |  $ 53.98  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician II/Drafter CAD II\* | Customer Facility |  $ 59.93  |  $ 61.13  |  $ 62.35  |  $ 63.60  |  $ 64.87  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician III/Drafter CAD III\* | Customer Facility |  $ 78.10  |  $ 79.66  |  $ 81.25  |  $ 82.87  |  $ 84.53  |
| 541330ENG, 541380, 541420, 54151S, 541611, 541614SVC, 541715 | Technician IV/Drafter CAD IV\* | Customer Facility |  $ 103.97  |  $ 106.05  |  $ 108.17  |  $ 110.34  |  $ 112.54  |
| 54151S | Telecommunications Analyst I | Customer Facility |  $ 78.65  |  $ 80.22  |  $ 81.82  |  $ 83.46  |  $ 85.13  |
| 54151S | Telecommunications Analyst II | Customer Facility |  $ 89.69  |  $ 91.49  |  $ 93.32  |  $ 95.18  |  $ 97.09  |
| 54151S | Telecommunications Analyst III | Customer Facility |  $ 99.82  |  $ 101.81  |  $ 103.85  |  $ 105.92  |  $ 108.04  |
| 54151S | Telecommunications Analyst IV | Customer Facility |  $ 108.58  |  $ 110.76  |  $ 112.98  |  $ 115.23  |  $ 117.54  |
| 54151S | Telecommunications Engineer I | Customer Facility |  $ 93.40  |  $ 95.26  |  $ 97.17  |  $ 99.11  |  $ 101.10  |
| 54151S | Telecommunications Engineer II | Customer Facility |  $ 101.04  |  $ 103.06  |  $ 105.13  |  $ 107.23  |  $ 109.38  |
| 54151S | Telecommunications Engineer III | Customer Facility |  $ 114.38  |  $ 116.66  |  $ 119.00  |  $ 121.38  |  $ 123.81  |
| 54151S | Telecommunications Engineer IV | Customer Facility |  $ 122.23  |  $ 124.68  |  $ 127.16  |  $ 129.70  |  $ 132.29  |
| 54151S | Telecommunications Technician I | Customer Facility |  $ 64.79  |  $ 66.09  |  $ 67.41  |  $ 68.76  |  $ 70.13  |
| 54151S | Telecommunications Technician II | Customer Facility |  $ 72.91  |  $ 74.37  |  $ 75.86  |  $ 77.38  |  $ 78.93  |
| 54151S | Telecommunications Technician III | Customer Facility |  $ 80.27  |  $ 81.87  |  $ 83.52  |  $ 85.19  |  $ 86.89  |
| 54151S | Telecommunications Technician IV | Customer Facility |  $ 86.93  |  $ 88.68  |  $ 90.45  |  $ 92.26  |  $ 94.11  |
| 54151, 54151S, ANCILLARY | Training Specialist I\* | Customer Facility |  $ 59.62  |  $ 60.81  |  $ 62.03  |  $ 63.26  |  $ 64.53  |
| 54151, 54151S, ANCILLARY | Training Specialist II\* | Customer Facility |  $ 71.25  |  $ 72.68  |  $ 74.13  |  $ 75.61  |  $ 77.12  |
| 54151, 54151S, ANCILLARY | Training Specialist III\* | Customer Facility |  $ 80.04  |  $ 81.64  |  $ 83.27  |  $ 84.94  |  $ 86.64  |
| 54151, 54151S, ANCILLARY | Training Specialist IV\* | Customer Facility |  $ 89.07  |  $ 90.85  |  $ 92.66  |  $ 94.52  |  $ 96.41  |

\*SCLS Eligible Labor Category

1. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

| **Labor Category** | **Labor Category Description** | **Minimum Education** | **Minimum Years of Experience (YOE)**  | **Education Substitutions** |
| --- | --- | --- | --- | --- |
| Administrative Support I\*\*\* | Experience in basic administrative support related to a broad range of fields including but not limited to human resources, accounting, procurement, contract management, travel, office management, and security. Works under immediate supervision. | High School | 0 | N/A |
| Administrative Support II\*\*\* | Experience in moderate administrative support related to a broad range of fields including but not limited to human resources, accounting, procurement, contract management, travel, office management, and security. Works under immediate supervision. | High School | 2 | N/A |
| Administrative Support III\*\*\* | Experience in complex administrative support related to a broad range of fields including but not limited to human resources, accounting, procurement, contract management, travel, office management, and security. Works under immediate supervision. | High School | 4 | N/A |
| Administrative Support, Sr. \*\*\* | Responsible for planning, and coordinating a program management or program support office. Develops, plans, reviews, directs, and controls all activities within the department. Develops and maintains a close communication with higher level Government personnel, contractor, and company personnel. Performs other duties as required. May include supervisory roles as required. | Bachelors | 6 | Associates + 9High School + 12 |
| Analyst I | Provides basic analytical solutions for technical/business problems through the application of the principles of analytics and mathematics. Solutions may include, but not limited to, requirements, models, methods, analyses, and studies related to technical/business systems and or processes.  | Bachelors | 0 | Associates + 3High School + 6 |
| Analyst II | Provides simple analytical solutions for technical/business problems through the application of the principles of analytics and mathematics. Solutions may include, but not limited to, requirements, models, methods, analyses, and studies related to technical/business systems and or processes.  | Bachelors | 3 | Masters + 1Associates + 6High School + 9 |
| Analyst III | Provides moderate analytical solutions for technical/business problems through the application of the principles of analytics and mathematics. Solutions may include, but not limited to, requirements, models, methods, analyses, and studies related to technical/business systems and or processes.  | Bachelors | 6 | Masters + 4Associates + 9High School + 12 |
| Analyst IV | Provides complex analytical solutions for technical/business problems through the application of the principles of analytics and mathematics. Solutions may include, but not limited to, requirements, models, methods, analyses, and studies related to technical/business systems and or processes.  | Bachelors | 11 | Masters + 9Associates + 12High School + 17 |
| Analyst V | Provides complex analytical solutions for technical/business problems through the application of the principles of analytics and mathematics. Solutions may include, but not limited to, requirements, models, methods, analyses, and studies related to technical/business systems and or processes. May include supervisory and team lead roles as required. | Bachelors | 16 | Masters + 14Associates + 19High School + 22 |
| Analyst VI | Provides analytical solutions for technical/business problems through the application of the principles of analytics and mathematics. Solutions may include, but not limited to, requirements, models, methods, analyses, and studies related to technical/business systems and or processes. May include supervisory and team lead roles as required. | Bachelors | 21 | Masters + 19Associates + 24High School + 27 |
| Cloud Analyst I | Analyzes basic cloud-related business requirements and project objectives, and develops application functional specifications. Analyzes computer input, designs complex data sets, and envisions the data. Researches and develops original solutions to help client solve big data problems and to build holistic solutions for the client, to help save time, money, and resources. Communicates with technical and non-technical users, business stakeholders or clients, developers, end-users, and Project Managers. Gathers and evaluates project requirements, meets with customers and partners to outline expectations, and defines stakeholder alignment. | Bachelors | 1 | Associates + 4High School + 7 |
| Cloud Analyst II | Analyzes simple cloud-related business requirements and project objectives, and develops application functional specifications. Analyzes computer input, designs complex data sets, and envisions the data. Researches and develops original solutions to help client solve big data problems and to build holistic solutions for the client, to help save time, money, and resources. Communicates with technical and non-technical users, business stakeholders or clients, developers, end-users, and Project Managers. Gathers and evaluates project requirements, meets with customers and partners to outline expectations, and defines stakeholder alignment. | Bachelors | 4 | Masters + 1Associates + 7High School + 10 |
| Cloud Analyst III | Analyzes moderate level cloud-related business requirements and project objectives, and develops application functional specifications. Analyzes computer input, designs complex data sets, and envisions the data. Researches and develops original solutions to help client solve big data problems and to build holistic solutions for the client, to help save time, money, and resources. Communicates with technical and non-technical users, business stakeholders or clients, developers, end-users, and Project Managers. Gathers and evaluates project requirements, meets with customers and partners to outline expectations, and defines stakeholder alignment. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| Cloud Analyst IV | Analyzes complex cloud-related business requirements and project objectives, and develops application functional specifications. Analyzes computer input, designs complex data sets, and envisions the data. Researches and develops original solutions to help client solve big data problems and to build holistic solutions for the client, to help save time, money, and resources. Communicates with technical and non-technical users, business stakeholders or clients, developers, end-users, and Project Managers. Gathers and evaluates project requirements, meets with customers and partners to outline expectations, and defines stakeholder alignment. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Cloud Architect I | Designs, develops, implements, utilizes, and conforms to enterprise cloud architecture application solutions, strategies, processes, and standards, focusing on expertise in cloud technologies. Collaborates with business owners, Analysts, Engineers, development teams, and infrastructure services to define, establish, and communicate application and data architecture standards, policies, and directions. Designs high quality architectures, and drives basic level, architecture activities that are aligned to organization requirements set by leadership on behalf of stakeholders and are consistent with enterprise architectural standards. | Bachelors | 2 | Associates + 5High School + 8 |
| Cloud Architect II | Designs, develops, implements, utilizes, and conforms to enterprise cloud architecture application solutions, strategies, processes, and standards, focusing on expertise in cloud technologies. Collaborates with business owners, Analysts, Engineers, development teams, and infrastructure services to define, establish, and communicate application and data architecture standards, policies, and directions. Designs high quality architectures, and drives simple level, architecture activities that are aligned to organization requirements set by leadership on behalf of stakeholders and are consistent with enterprise architectural standards. | Bachelors | 6 | Masters + 4Associates + 9High School + 12 |
| Cloud Architect III | Designs, develops, implements, utilizes, and conforms to enterprise cloud architecture application solutions, strategies, processes, and standards, focusing on expertise in cloud technologies. Collaborates with business owners, Analysts, Engineers, development teams, and infrastructure services to define, establish, and communicate application and data architecture standards, policies, and directions. Designs high quality architectures, and drives moderate level, architecture activities that are aligned to organization requirements set by leadership on behalf of stakeholders and are consistent with enterprise architectural standards. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Cloud Architect IV | Designs, develops, implements, utilizes, and conforms to enterprise cloud architecture application solutions, strategies, processes, and standards, focusing on expertise in cloud technologies. Collaborates with business owners, Analysts, Engineers, development teams, and infrastructure services to define, establish, and communicate application and data architecture standards, policies, and directions. Designs high quality architectures, and drives complex level architecture activities that are aligned to organization requirements set by leadership on behalf of stakeholders and are consistent with enterprise architectural standards. May perform supervisory duties. | Bachelors | 14 | Masters + 12Associates + 17High School + 20 |
| Cloud Engineer I | Researches, designs, develops, runs tests, and evaluates systems that support cloud implementation and integrates with cloud service providers, applying principles and techniques of computer science, engineering, and mathematical analysis. Plans and conducts basic technical tasks associated with the implementation and maintenance of internal cloud enterprise-shared virtualization infrastructure. Develops and executes cloud solution roadmaps as they relate to business and executes company strategy to drive the achievement of business objective. | Bachelors | 1 | N/A |
| Cloud Engineer II | Researches, designs, develops, runs tests, and evaluates systems that support cloud implementation and integrates with cloud service providers, applying principles and techniques of computer science, engineering, and mathematical analysis. Plans and conducts simple technical tasks associated with the implementation and maintenance of internal cloud enterprise-shared virtualization infrastructure. Develops and executes cloud solution roadmaps as they relate to business and executes company strategy to drive the achievement of business objective. | Bachelors | 4 | Masters + 1 |
| Cloud Engineer III | Researches, designs, develops, runs tests, and evaluates systems that support cloud implementation and integrates with cloud service providers, applying principles and techniques of computer science, engineering, and mathematical analysis. Plans and conducts moderate level technical tasks associated with the implementation and maintenance of internal cloud enterprise-shared virtualization infrastructure. Develops and executes cloud solution roadmaps as they relate to business and executes company strategy to drive the achievement of business objective. | Bachelors | 7 | Masters + 5 |
| Cloud Engineer IV | Researches, designs, develops, runs tests, and evaluates systems that support cloud implementation and integrates with cloud service providers, applying principles and techniques of computer science, engineering, and mathematical analysis. Plans and conducts complex level technical tasks associated with the implementation and maintenance of internal cloud enterprise-shared virtualization infrastructure. Develops and executes cloud solution roadmaps as they relate to business and executes company strategy to drive the achievement of business objective. | Bachelors | 10 | Masters + 8 |
| Cloud Systems Administrator I | Administers, develops, configures, implements, and maintains the basic systems that comprise the underlying cloud platform. Sets up public and/or private cloud systems, understanding and depending on type of workload, and deploys them in an automated way; and monitors, moves, and alters the systems using a prescribed methodology. Establishes and implements standards for cloud operations according to specifications and parameters. Determines business needs, and selects a cloud provider(s) that best fits the requirements. | Bachelors | 1 | Associates + 4High School + 7 |
| Cloud Systems Administrator II | Administers, develops, configures, implements, and maintains the simple level systems that comprise the underlying cloud platform. Sets up public and/or private cloud systems, understanding and depending on type of workload, and deploys them in an automated way; and monitors, moves, and alters the systems using a prescribed methodology. Establishes and implements standards for cloud operations according to specifications and parameters. Determines business needs, and selects a cloud provider(s) that best fits the requirements. | Bachelors | 4 | Masters + 1Associates + 7High School + 10 |
| Cloud Systems Administrator III | Administers, develops, configures, implements, and maintains the moderate level systems that comprise the underlying cloud platform. Sets up public and/or private cloud systems, understanding and depending on type of workload, and deploys them in an automated way; and monitors, moves, and alters the systems using a prescribed methodology. Establishes and implements standards for cloud operations according to specifications and parameters. Determines business needs, and selects a cloud provider(s) that best fits the requirements. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| Cloud Systems Administrator IV | Administers, develops, configures, implements, and maintains the complex level systems that comprise the underlying cloud platform. Sets up public and/or private cloud systems, understanding and depending on type of workload, and deploys them in an automated way; and monitors, moves, and alters the systems using a prescribed methodology. Establishes and implements standards for cloud operations according to specifications and parameters. Determines business needs, and selects a cloud provider(s) that best fits the requirements. May perform supervisory duties. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Content Manager I | Conceives and develops basic written and graphical content for website to provide information on products and services or entertainment to site visitors. Gathers information and coordinates data from other departments to assist in determining the content of the website. Attracts visitors to the website by developing user interface and design standards, including improvement of features. This position is less technical than Webmaster or Web Developer because of lesser knowledge and responsibilities for site programming code. | Bachelors | 1 | Associates + 4High School + 7 |
| Content Manager II | Conceives and develops simple written and graphical content for website to provide information on products and services or entertainment to site visitors. Gathers information and coordinates data from other departments to assist in determining the content of the website. Attracts visitors to the website by developing user interface and design standards, including improvement of features. This position is less technical than Webmaster or Web Developer because of lesser knowledge and responsibilities for site programming code. | Bachelors | 4 | Masters + 1Associates + 7High School + 10 |
| Content Manager III | Conceives and develops moderate level written and graphical content for website to provide information on products and services or entertainment to site visitors. Gathers information and coordinates data from other departments to assist in determining the content of the website. Attracts visitors to the website by developing user interface and design standards, including improvement of features. This position is less technical than Webmaster or Web Developer because of lesser knowledge and responsibilities for site programming code. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| Content Manager IV | Conceives and develops complex written and graphical content for website to provide information on products and services or entertainment to site visitors. Gathers information and coordinates data from other departments to assist in determining the content of the website. Attracts visitors to the website by developing user interface and design standards, including improvement of features. This position is less technical than Webmaster or Web Developer because of lesser knowledge and responsibilities for site programming code. May perform supervisory duties. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Customer Services I\* | Provides basic technical support to information technology systems users. Support shall be tier one and may include: responding to user's request for assistance; troubleshoots routine problems; diagnosing problems through discussion with users; answering questions regarding account administration; installation of and routine modifications to computer hardware or software; distribution of software and documentation system and network status; interact with network and systems engineers; document and track problems within help desk tracking system to ensure timely response. | High School | 0 | N/A |
| Customer Services II\* | Provides simple technical support to information technology systems users. Support shall be tier one and may include: responding to user's request for assistance; troubleshoots routine problems; diagnosing problems through discussion with users; answering questions regarding account administration; installation of and routine modifications to computer hardware or software; distribution of software and documentation system and network status; interact with network and systems engineers; document and track problems within help desk tracking system to ensure timely response. Fully training and able to handle most service requests without assistance. | High School | 4 | Associates + 1 |
| Customer Services III\* | Provides moderate technical support to information technology systems users. Support shall be tier one and may include: responding to user's request for assistance; troubleshoots routine problems; diagnosing problems through discussion with users; answering questions regarding account administration; installation of and routine modifications to computer hardware or software; distribution of software and documentation system and network status; interact with network and systems engineers; document and track problems within help desk tracking system to ensure timely response. Works predominantly independent of daily supervision. Provides mentoring and technical guidance to service desk personnel. | High School | 8 | Bachelors + 2Associates + 5 |
| Customer Services IV\* | Provides complex technical support to information technology systems users. Support shall be tier one and may include: responding to user's request for assistance; troubleshoots routine problems; diagnosing problems through discussion with users; answering questions regarding account administration; installation of and routine modifications to computer hardware or software; distribution of software and documentation system and network status; interact with network and systems engineers; document and track problems within help desk tracking system to ensure timely response. May perform supervisory duties. Works independently and provides mentoring and technical guidance to service desk personnel. | High School | 12 | Masters + 4Bachelors + 6Associates + 9 |
| Customer Services Manager | Manages the help desk function and personnel. Provides daily supervision and direction to staff that are responsible for technical support to information technology systems users. Support of help desk may include: responding to user's request for assistance; troubleshoots routine problems; diagnosing problems through discussion with users; answering questions regarding account administration; installation of and routine modifications to computer hardware or software; distribution of software and documentation system and network status; interact with network and systems engineers; document and track problems within help desk tracking system to ensure timely response. | Bachelors | 14 | Masters + 12Associates + 17High School + 20 |
| Cybersecurity Engineer I | Perform basic analysis, identify and address vulnerabilities; apply and test security patches, execute Plan of Action and Milestones (POA&M), updates to the SSP and conduct recertification activities associated with any modifications or upgrades to information technology systems; conduct root cause analysis, fixes and configuration changes; research common fixes and impacts to operating system, software and hardware based vulnerabilities; support the maintenance and recertification activities. | Bachelors | 2 | N/A |
| Cybersecurity Engineer II | Perform simple analysis, identify and address vulnerabilities; apply and test security patches, execute Plan of Action and Milestones (POA&M), updates to the SSP and conduct recertification activities associated with any modifications or upgrades to information technology systems; conduct root cause analysis, fixes and configuration changes; research common fixes and impacts to operating system, software and hardware based vulnerabilities; support the maintenance and recertification activities. | Bachelors | 5 | Masters + 3 |
| Cybersecurity Engineer III | Perform moderate level analysis, identify and address vulnerabilities; apply and test security patches, execute Plan of Action and Milestones (POA&M), updates to the SSP and conduct recertification activities associated with any modifications or upgrades to information technology systems; conduct root cause analysis, fixes and configuration changes; research common fixes and impacts to operating system, software and hardware based vulnerabilities; support the maintenance and recertification activities. | Bachelors | 8 | Masters + 6 |
| Cybersecurity Engineer IV | Perform complex analysis, identify and address vulnerabilities; apply and test security patches, execute Plan of Action and Milestones (POA&M), updates to the SSP and conduct recertification activities associated with any modifications or upgrades to information technology systems; conduct root cause analysis, fixes and configuration changes; research common fixes and impacts to operating system, software and hardware based vulnerabilities; support the maintenance and recertification activities. May perform supervisory duties. | Bachelors | 11 | Masters + 9 |
| Data Analysis Tech I | Assesses complex data systems and programs in support of ad-hoc and standing management or customer requests. Creates basic programs, methodologies, and files for analyzing and presenting data. Examines data quality, applications, and functions. Produces output and sustains operation. Researches new data sources and analytical tools. Contributes to new product development and improvement in product delivery and presentation. Develops awareness of and familiarity with issues and events affecting organization, department, and/or customer. Uses and supports database applications and analytical tools. Uses timely and appropriate participation of users/customers in data collection and query systems. | Bachelors | 1 | Associates + 4High School + 7 |
| Data Analysis Tech II | Assesses complex data systems and programs in support of ad-hoc and standing management or customer requests. Creates simple programs, methodologies, and files for analyzing and presenting data. Examines data quality, applications, and functions. Produces output and sustains operation. Researches new data sources and analytical tools. Contributes to new product development and improvement in product delivery and presentation. Develops awareness of and familiarity with issues and events affecting organization, department, and/or customer. Uses and supports database applications and analytical tools. Uses timely and appropriate participation of users/customers in data collection and query systems. | Bachelors | 4 | Masters + 1Associates + 7High School + 10 |
| Data Analysis Tech III | Assesses complex data systems and programs in support of ad-hoc and standing management or customer requests. Creates moderate level programs, methodologies, and files for analyzing and presenting data. Examines data quality, applications, and functions. Produces output and sustains operation. Researches new data sources and analytical tools. Contributes to new product development and improvement in product delivery and presentation. Develops awareness of and familiarity with issues and events affecting organization, department, and/or customer. Uses and supports database applications and analytical tools. Uses timely and appropriate participation of users/customers in data collection and query systems. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| Data Analysis Tech IV | Assesses complex data systems and programs in support of ad-hoc and standing management or customer requests. Creates complex programs, methodologies, and files for analyzing and presenting data. Examines data quality, applications, and functions. Produces output and sustains operation. Researches new data sources and analytical tools. Contributes to new product development and improvement in product delivery and presentation. Develops awareness of and familiarity with issues and events affecting organization, department, and/or customer. Uses and supports database applications and analytical tools. Uses timely and appropriate participation of users/customers in data collection and query systems. May perform supervisory duties. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Data Entry Operator I\* | Performs basic tasks relating to computer data entry; reviews input/output data to verify completeness, accuracy, and in accordance with established procedures; maintains database support tools, database tables and dictionaries; perform recovery and back-up procedures; may maintain database across multiple platforms and computing environments. | High School | 0 | N/A |
| Data Entry Operator II\* | Performs simple tasks relating to computer data entry; reviews input/output data to verify completeness, accuracy, and in accordance with established procedures; maintains database support tools, database tables and dictionaries; perform recovery and back-up procedures; may maintain database across multiple platforms and computing environments. | High School | 4 | Associates + 1 |
| Data Entry Operator III\* | Performs moderate level tasks relating to computer data entry; reviews input/output data to verify completeness, accuracy, and in accordance with established procedures; maintains database support tools, database tables and dictionaries; perform recovery and back-up procedures; may maintain database across multiple platforms and computing environments. | High School | 8 | Bachelors + 2Associates + 5 |
| Data Entry Operator IV\* | Performs complex tasks relating to computer data entry; reviews input/output data to verify completeness, accuracy, and in accordance with established procedures; maintains database support tools, database tables and dictionaries; perform recovery and back-up procedures; may maintain database across multiple platforms and computing environments. May perform supervisory duties. | High School | 12 | Masters + 4Bachelors + 6Associates + 9 |
| Data Warehouse Specialist I | Performs basic duties as a data warehouse developer on database management systems; analyzes functional business applications and design specifications; prepares flowcharts and diagrams; translates detailed design into computer software; prepares required program-level and user-level documentation. | Bachelors | 1 | Associates + 4High School + 7 |
| Data Warehouse Specialist II | Performs simple level duties as a data warehouse developer on database management systems; analyzes functional business applications and design specifications; prepares flowcharts and diagrams; translates detailed design into computer software; prepares required program-level and user-level documentation. | Bachelors | 5 | Masters +3Associates + 8High School + 11 |
| Data Warehouse Specialist III | Performs moderate level duties as a data warehouse developer on database management systems; analyzes functional business applications and design specifications; prepares flowcharts and diagrams; translates detailed design into computer software; prepares required program-level and user-level documentation. | Bachelors | 9 | Masters + 7Associates + 12High School + 15 |
| Data Warehouse Specialist IV | Performs complex level duties as a data warehouse developer on database management systems; analyzes functional business applications and design specifications; prepares flowcharts and diagrams; translates detailed design into computer software; prepares required program-level and user-level documentation. May perform supervisory duties. | Bachelors | 13 | Masters + 11Associates + 16High School + 19 |
| Data Warehouse Specialist V | Performs complex level duties as a data warehouse developer on database management systems; analyzes functional business applications and design specifications; prepares flowcharts and diagrams; translates detailed design into computer software; prepares required program-level and user-level documentation. May perform supervisory duties | Bachelors | 17 | Masters + 15Associates + 20High School + 23 |
| Database Manager I | Develops, implements, and maintains strategies for data storage and long-term data preservation. Designs basic methods and guidelines to ensure proper extraction and insertion of data. Manages, modifies, and maintains existing databases. | Bachelors | 1 | Associates + 4High School + 7 |
| Database Manager II | Develops, implements, and maintains strategies for data storage and long-term data preservation. Designs simple methods and guidelines to ensure proper extraction and insertion of data. Manages, modifies, and maintains existing databases. | Bachelors | 4 | Masters + 1Associates + 7High School + 10 |
| Database Manager III | Develops, implements, and maintains strategies for data storage and long-term data preservation. Designs moderate level methods and guidelines to ensure proper extraction and insertion of data. Manages, modifies, and maintains existing databases. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| Database Manager IV | Develops, implements, and maintains strategies for data storage and long-term data preservation. Designs complex methods and guidelines to ensure proper extraction and insertion of data. Manages, modifies, and maintains existing databases. May perform supervisory duties. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Engineer Technician I | Provides basic technical support, conducts data analysis and applies knowledge of engineering technology under the direction of engineering staff. | Bachelors | 0 | Associates + 3High School + 6 |
| Engineer Technician II | Provides simple technical support, conducts data analysis and applies knowledge of engineering technology under the direction of engineering staff. | Bachelors | 2 | Associates + 5High School + 8 |
| Engineer Technician III | Provides moderate technical support, conducts data analysis and applies knowledge of engineering technology under the direction of engineering staff. | Bachelors | 6 | Associates + 9High School + 12 |
| Engineer Technician IV | Provides complex technical support, conducts data analysis and applies knowledge of engineering technology under the direction of engineering staff. | Bachelors | 10 | Associates + 13High School + 16 |
| Engineer/Scientist I | Provides basic analytical/engineering solutions through the application of the principles of engineering, science and mathematics. Solutions may include, but not limited to, system/component models, methods, requirements, designs, or analyses. | Bachelors | 0 | N/A |
| Engineer/Scientist II | Provides simple analytical/engineering solutions through the application of the principles of engineering, science and mathematics. Solutions may include, but not limited to, system/component models, methods, requirements, designs, or analyses. | Bachelors | 3 | Masters + 1 |
| Engineer/Scientist III | Provides moderate analytical/engineering solutions through the application of the principles of engineering, science and mathematics. Solutions may include, but not limited to, system/component models, methods, requirements, designs, or analyses. | Bachelors | 6 | Masters + 4 |
| Engineer/Scientist IV | Provides complex analytical/engineering solutions through the application of the principles of engineering, science and mathematics. Solutions may include, but not limited to, system/component models, methods, requirements, designs, or analyses. | Bachelors | 10 | Masters + 8 |
| Engineer/Scientist V | Provides complex analytical/engineering solutions through the application of the principles of engineering, science and mathematics. Solutions may include, but not limited to, system/component models, methods, requirements, designs, or analyses. May include supervisory roles as required. | Bachelors | 15 | Masters + 13 |
| Engineer/Scientist VI | Provides analytical/engineering solutions through the application of the principles of engineering, science and mathematics. Solutions may include, but not limited to, system/component models, methods, requirements, designs, or analyses. May include supervisory and team lead roles as required. | Bachelors | 21 | Masters + 19 |
| Enterprise Architect I | Develops and coordinates strategy for an organization's enterprise IT services/capabilities. Designs, develops, and oversees implementation of basic integrated systems into an enterprise capability that meets the strategic objectives of an organization. Maintains and evaluates company's current equipment. | Bachelors | 2 | Associates + 5High School + 8 |
| Enterprise Architect II | Develops and coordinates strategy for an organization's enterprise IT services/capabilities. Designs, develops, and oversees implementation of simple level integrated systems into an enterprise capability that meets the strategic objectives of an organization. Maintains and evaluates company's current equipment. | Bachelors | 5 | Masters + 3Associates + 8High School + 11 |
| Enterprise Architect III | Develops and coordinates strategy for an organization's enterprise IT services/capabilities. Designs, develops, and oversees implementation of moderate level integrated systems into an enterprise capability that meets the strategic objectives of an organization. Maintains and evaluates company's current equipment. | Bachelors | 8 | Masters + 6Associates + 11High School + 14 |
| Enterprise Architect IV | Develops and coordinates strategy for an organization's enterprise IT services/capabilities. Designs, develops, and oversees implementation of complex level integrated systems into an enterprise capability that meets the strategic objectives of an organization. Maintains and evaluates company's current equipment. May perform supervisory duties. | Bachelors | 11 | Masters + 9Associates + 14High School + 17 |
| Executive Consultant | Responsible for providing unique functional expertise necessary to interpret requirements, ensure responsiveness and achieve successful performance. Individual will maintain a comprehensive knowledge of the statement of work areas and the ability to perform in these areas. | Bachelors | 26 | Masters + 24Associates + 29High School + 32 |
| Financial Analyst/Estimator I | Responsible for the basic financial tracking of accounts and estimating for contract budgets. Must be able to understand the interrelationships between financial management requirements and contractual requirements. Works with management to provided detailed financial reports and estimates for projects. | Bachelors | 0 | Associates + 3High School + 6 |
| Financial Analyst/Estimator II | Responsible for the simple financial tracking of accounts and estimating for contract budgets. Must be able to understand the interrelationships between financial management requirements and contractual requirements. Works with management to provided detailed financial reports and estimates for projects. | Bachelors | 4 | Masters + 2Associates + 7High School + 10 |
| Financial Analyst/Estimator III | Responsible for the moderate financial tracking of accounts and estimating for contract budgets. Must be able to understand the interrelationships between financial management requirements and contractual requirements. Works with management to provided detailed financial reports and estimates for projects. | Bachelors | 8 | Masters + 6Associates + 11High School + 14 |
| Financial Analyst/Estimator IV | Responsible for the financial tracking of accounts and estimating for contract budgets. Must be able to understand the interrelationships between financial management requirements and contractual requirements. Works with management to provided detailed financial reports and estimates for projects. May include supervisory requirements as required. | Bachelors | 12 | Masters + 10Associates + 15High School + 18 |
| Graphics Spec/Tech Illus I\* | Responsible for the basic development of graphic art and visual materials for informative material, proposals, promotions, and websites. Determines size and arrangement of illustrative material and copy, selects style and size of type, and arranges layout based upon available space and aesthetic design concepts. | High School | 0 | N/A |
| Graphics Spec/Tech Illus II\* | Responsible for the moderate development of graphic art and visual materials for informative material, proposals, promotions, and websites. Determines size and arrangement of illustrative material and copy, selects style and size of type, and arranges layout based upon available space and aesthetic design concepts. | Associates | 2 | N/A |
| Graphics Spec/Tech Illus III\* | Responsible for the complex development of graphic art and visual materials for informative material, proposals, promotions, and websites. Determines size and arrangement of illustrative material and copy, selects style and size of type, and arranges layout based upon available space and aesthetic design concepts. | Associates | 4 | N/A |
| Information Assurance Analyst I | Performing basic security audits of customers' information technology systems; evaluates operating practices to determine if controls and security measures are adequate; assessing dependability of information technology systems and associated data; ensures adherence to policies, standards, and industry best practices; developing cyber security-related documentation. | Bachelors | 2 | Associates + 5High School + 8 |
| Information Assurance Analyst II | Performing simple security audits of customers' information technology systems; evaluates operating practices to determine if controls and security measures are adequate; assessing dependability of information technology systems and associated data; ensures adherence to policies, standards, and industry best practices; developing cyber security-related documentation. | Bachelors | 5 | Masters + 3Associates + 8High School + 11 |
| Information Assurance Analyst III | Performing moderate level security audits of customers' information technology systems; evaluates operating practices to determine if controls and security measures are adequate; assessing dependability of information technology systems and associated data; ensures adherence to policies, standards, and industry best practices; developing cyber security-related documentation. | Bachelors | 8 | Masters + 6Associates + 11High School + 14 |
| Information Assurance Analyst IV | Performing complex security audits of customers' information technology systems; evaluates operating practices to determine if controls and security measures are adequate; assessing dependability of information technology systems and associated data; ensures adherence to policies, standards, and industry best practices; developing cyber security-related documentation. May perform supervisory duties. | Bachelors | 11 | Masters + 9Associates + 14High School + 17 |
| IT Administrator I | Administers, designs, implements, resolves problems, support and maintains basic computer hardware, software and computer systems. | Bachelors | 0 | Associates + 3High School + 6 |
| IT Administrator II | Administers, designs, implements, resolves problems, support and maintains simple computer hardware, software and computer systems. | Bachelors | 2 | Associates + 5High School + 8 |
| IT Administrator III | Administers, designs, implements, resolves problems, support and maintains moderate computer hardware, software and computer systems. | Bachelors | 6 | Associates + 9High School + 12 |
| IT Administrator IV | Administers, designs, implements, resolves problems, support and maintains complex computer hardware, software and computer systems. | Bachelors | 10 | Associates +13High School + 16 |
| IT Subject Matter Expert I | Provides basic technical leadership, direction, and specialized skills for complex tasks that require unique expertise related to information technology. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality. | Bachelors | 15 | Masters + 13Associates + 18High School + 21 |
| IT Subject Matter Expert II | Provides moderate technical leadership, direction, and specialized skills for complex tasks that require unique expertise related to information technology. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality. | Bachelors | 20 | Masters + 18Associates + 23High School + 26 |
| IT Subject Matter Expert III | Provides complex, in-depth technical leadership, direction, and specialized skills for complex tasks that require unique expertise related to information technology. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality. | Bachelors | 25 | Masters + 23Associates + 28High School + 31 |
| Logistics Engineer I | Apply a variety of basic analytical techniques to formulate and solve problems, plan for future technologies, conduct research and development and define requirements. Coordinates program activities designed to ensure effective and economical support for production of various goods and services. | Bachelors | 1 | N/A |
| Logistics Engineer II | Apply a variety of simple analytical techniques to formulate and solve problems, plan for future technologies, conduct research and development and define requirements. Coordinates program activities designed to ensure effective and economical support for production of various goods and services. | Bachelors | 4 | Master + 2 |
| Logistics Engineer III | Apply a variety of moderate analytical techniques to formulate and solve problems, plan for future technologies, conduct research and development and define requirements. Coordinates program activities designed to ensure effective and economical support for production of various goods and services. | Bachelors | 6 | Master + 4 |
| Logistics Engineer IV | Apply a variety of complex analytical techniques to formulate and solve problems, plan for future technologies, conduct research and development and define requirements. Coordinates program activities designed to ensure effective and economical support for production of various goods and services. | Bachelors | 10 | Master + 8 |
| Logistics Specialist I | Utilize experience and knowledge to ensure logistics support requirements are designed into acquisition programs by separately or collectively working basic issues involving the logistics elements. | Bachelors | 0 | Associates + 3High School + 6 |
| Logistics Specialist II | Utilize experience and knowledge to ensure logistics support requirements are designed into acquisition programs by separately or collectively working simple issues involving the logistics elements. | Bachelors | 2 | Associates + 5High School + 8 |
| Logistics Specialist III | Utilize experience and knowledge to ensure logistics support requirements are designed into acquisition programs by separately or collectively working moderate issues involving the logistics elements. | Bachelors | 6 | Associates + 9High School + 12 |
| Logistics Specialist IV | Utilize experience and knowledge to ensure logistics support requirements are designed into acquisition programs by separately or collectively working complex issues involving the logistics elements. | Bachelors | 10 | Associates + 13 High School + 16 |
| Management Analyst I | Designs and implements discipline-specific plans for complex operations, business or process models. Analyzes basic business or operations procedures to devise the most efficient methods of accomplishing tasks. | Bachelors | 1 | Associates + 4High School + 7 |
| Management Analyst II | Designs and implements discipline-specific plans for complex operations, business or process models. Analyzes simple business or operations procedures to devise the most efficient methods of accomplishing tasks. | Bachelors | 4 | Masters + 2Associates + 7High School + 10 |
| Management Analyst III | Designs and implements discipline-specific plans for complex operations, business or process models. Analyzes moderate business or operations procedures to devise the most efficient methods of accomplishing tasks. | Bachelors | 6 | Masters + 4Associates + 9High School + 12 |
| Management Analyst IV | Designs and implements discipline-specific plans for complex operations, business or process models. Analyzes complex business or operations procedures to devise the most efficient methods of accomplishing tasks. | Bachelors | 8 | Masters + 6Associates + 11High School + 14 |
| Management Analyst V | Designs and implements discipline-specific plans for complex operations, business or process models. Analyzes complex business or operations procedures to devise the most efficient methods of accomplishing tasks. May include supervisory requirements as needed. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Network Analyst/Administrator I | Participates in basic design, implementation, evaluation and/or operation of IT networks or telecommunication systems. Develops and enforces database standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. | Bachelors | 2 | Associates + 5High School + 8 |
| Network Analyst/Administrator II | Participates in simple design, implementation, evaluation and/or operation of IT networks or telecommunication systems. Develops and enforces database standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. | Bachelors | 5 | Masters + 3Associates + 8High School + 11 |
| Network Analyst/Administrator III | Participates in moderate design, implementation, evaluation and/or operation of IT networks or telecommunication systems. Develops and enforces database standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. | Bachelors | 8 | Masters + 6Associates + 11High School + 14 |
| Network Analyst/Administrator IV | Participates in complex design, implementation, evaluation and/or operation of IT networks or telecommunication systems. Develops and enforces database standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. | Bachelors | 12 | Masters + 10Associates + 15High School + 18 |
| Network Engineer I | Provides basic assistance in the design, requirements analysis, development and implementation of networks. Participates in execution of technical tasks whose technical complexity requires Information Technology oversight; ensuring completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. | Bachelors | 1 | N/A |
| Network Engineer II | Provides simple assistance in the design, requirements analysis, development and implementation of networks. Participates in execution of technical tasks whose technical complexity requires Information Technology oversight; ensuring completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. | Bachelors | 4 | Masters + 2 |
| Network Engineer III | Provides moderate assistance in the design, requirements analysis, development and implementation of networks. Participates in execution of technical tasks whose technical complexity requires Information Technology oversight; ensuring completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. | Bachelors | 7 | Masters + 5 |
| Network Engineer IV | Provides complex assistance in the design, requirements analysis, development and implementation of networks. Participates in execution of technical tasks whose technical complexity requires Information Technology oversight; ensuring completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. May perform supervisory duties. | Bachelors | 10 | Masters + 8 |
| Operations Analyst I | Examines and assesses the workings of an organization to identify and offer solutions to problems, and drafts procedures for improving operations. Gets and secures information by interviewing employees and/or customers, reading reports, analyzing operations, determining project scope, reviewing databases to determine which data are relevant and what methods should be used to analyze them; and describes and records the results and recommendations in reports. Produces basic, practical solutions by describing requirements, studying system or process capabilities, analyzing alternative solutions, and preparing system specifications, using statistical analysis, simulation, and optimization. | Bachelors | 2 | Associates + 5High School + 8 |
| Operations Analyst II | Examines and assesses the workings of an organization to identify and offer solutions to problems, and drafts procedures for improving operations. Gets and secures information by interviewing employees and/or customers, reading reports, analyzing operations, determining project scope, reviewing databases to determine which data are relevant and what methods should be used to analyze them; and describes and records the results and recommendations in reports. Produces simple, practical solutions by describing requirements, studying system or process capabilities, analyzing alternative solutions, and preparing system specifications, using statistical analysis, simulation, and optimization. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| Operations Analyst III | Examines and assesses the workings of an organization to identify and offer solutions to problems, and drafts procedures for improving operations. Gets and secures information by interviewing employees and/or customers, reading reports, analyzing operations, determining project scope, reviewing databases to determine which data are relevant and what methods should be used to analyze them; and describes and records the results and recommendations in reports. Produces moderate level, practical solutions by describing requirements, studying system or process capabilities, analyzing alternative solutions, and preparing system specifications, using statistical analysis, simulation, and optimization. | Bachelors | 12 | Masters + 10Associates + 15High School + 18 |
| Operations Analyst IV | Examines and assesses the workings of an organization to identify and offer solutions to problems, and drafts procedures for improving operations. Gets and secures information by interviewing employees and/or customers, reading reports, analyzing operations, determining project scope, reviewing databases to determine which data are relevant and what methods should be used to analyze them; and describes and records the results and recommendations in reports. Produces complex yet practical solutions by describing requirements, studying system or process capabilities, analyzing alternative solutions, and preparing system specifications, using statistical analysis, simulation, and optimization. May perform supervisory duties. | Bachelors | 17 | Masters + 15Associates + 20High School + 23 |
| Program Manager I | Responsible for basic day-to-day management of specific contract support, involving multiple projects and groups of personnel at multiple locations. Demonstrates written and oral communication skills. Establishes corporate management structure to direct effective contract support activities. | Bachelors | 11 | Masters + 9Associates + 14High School + 17 |
| Program Manager II | Responsible for moderate day-to-day management of specific contract support, involving multiple projects and groups of personnel at multiple locations. Demonstrates written and oral communication skills. Establishes corporate management structure to direct effective contract support activities. | Bachelors | 17 | Masters + 15Associates + 20High School + 23 |
| Program Manager III | Responsible for in-depth day-to-day management of specific contract support, involving multiple projects and groups of personnel at multiple locations. Demonstrates written and oral communication skills. Establishes corporate management structure to direct effective contract support activities. | Bachelors | 20 | Masters + 18Associates + 23High School + 26 |
| Programmer I | Responsible for technical programming specifications identification, and development on projects. Provides basic expert programming support to the client and ensures adherence to plans and schedules. Responsible for quality control aspect of the assigned tasks.  | Bachelors | 0 | Associates + 3High School + 6 |
| Programmer II | Responsible for simple technical programming specifications identification, and development on projects. Provides simple expert programming support to the client and ensures adherence to plans and schedules. Responsible for quality control aspect of the assigned tasks.  | Bachelors | 2 | Associates + 5High School + 7 |
| Programmer III | Responsible for technical programming specifications identification, and development on projects. Provides moderate expert programming support to the client and ensures adherence to plans and schedules. Responsible for quality control aspect of the assigned tasks.  | Bachelors | 5 | Masters + 3Associates + 8High School + 11 |
| Programmer IV | Responsible for technical programming specifications identification, and development on projects. Provides complex expert programming support to the client and ensures adherence to plans and schedules. Responsible for quality control aspect of the assigned tasks. May perform supervisory duties. | Bachelors | 9 | Masters + 7Associates + 12High School + 15 |
| Programmer V | Responsible for technical programming specifications, identification, and development on projects. Provides expert programming support to the client and ensures adherence to plans and schedules. Responsible for quality control aspect of the assigned tasks. May include supervisory roles as required. | Bachelors | 12 | Masters + 10Associates + 15High School + 18 |
| Project Manager I | Responsible for basic day-to-day management of specific contract support, involving single project and personnel at a single or multiple locations. Demonstrates written and oral communication skills. | Bachelors | 5 | Masters + 3Associates + 8High School + 11 |
| Project Manager II | Responsible for moderate level day-to-day management of specific contract support, involving a single or multiple projects and personnel at a single or multiple locations. Demonstrates written and oral communication skills. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Project Manager III | Responsible for complex day-to-day management of specific contract support, involving a single or multiple projects and personnel at a single or multiple locations. Demonstrates written and oral communication skills. | Bachelors | 15 | Masters + 13Associates + 18High School + 21 |
| Software Analyst I | Participates in basic design, implementation, evaluation and/or operation of software program/application. Develops and enforces software/application standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. | Bachelors | 1 | Associates + 4High School + 7 |
| Software Analyst II | Participates in simple design, implementation, evaluation and/or operation of software program/application. Develops and enforces software/application standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. | Bachelors | 6 | Masters + 4Associates + 9High School + 12 |
| Software Analyst III | Participates in moderate design, implementation, evaluation and/or operation of software program/application. Develops and enforces software/application standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. | Bachelors | 11 | Masters + 9Associates + 14High School + 17 |
| Software Analyst IV | Participates in complex design, implementation, evaluation and/or operation of software program/application. Develops and enforces software/application standards and procedures or metrics. Analyzes data and process requirements. Establish support plans and services which meet customer expectations and deadlines. Analyzes user requirements and statistics to identify trends and resolve performance issues. May perform supervisory duties. | Bachelors | 16 | Masters + 14Associates + 19High School + 22 |
| Software Engineer I | Assists in basic design, development and implementation of IT systems using defined engineering methodologies. Ensures completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. | Bachelors | 1 | N/A |
| Software Engineer II | Assists in simple level design, development and implementation of IT systems using defined engineering methodologies. Ensures completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. | Bachelors | 4 | Masters + 1 |
| Software Engineer III | Assists in moderate level design, development and implementation of IT systems using defined engineering methodologies. Ensures completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. | Bachelors | 7 | Masters + 5 |
| Software Engineer IV | Assists in complex design, development and implementation of IT systems using defined engineering methodologies. Ensures completion of tasks within customer's timeline and budget; ensuring the task deliverables meets the established standards or metrics. May perform supervisory duties. | Bachelors | 10 | Masters + 8 |
| Subject Matter Expert I (SME I) | Provides basic technical leadership, direction, and specialized skills for complex tasks that require unique expertise related to specific subject matter. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality. | Bachelors | 15 | Masters + 13Associates + 18High School + 21 |
| Subject Matter Expert II (SME II) | Provides moderate technical leadership, direction, and specialized skills for complex tasks that require unique expertise related to specific subject matter. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality. | Bachelors | 21 | Masters + 19Associates + 24High School + 27 |
| Subject Matter Expert III (SME III) | Provides complex, in-depth technical leadership, direction, and specialized skills for complex tasks that require unique expertise related to specific subject matter. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality. | Bachelors | 26 | Masters + 24Associates + 29High School + 32 |
| System Administrator I | Responsible for basic support including: setting up administrator and service accounts, maintaining system documentation, monitoring system performance, installing and configuring software and hardware; validating and implementing critical system patches; provides backup recovery; schedules, plans, and oversees system upgrades; performs troubleshooting and resolves IT system problems. | Bachelors | 1 | Associates + 4High School + 7 |
| System Administrator II | Responsible for simple support including: setting up administrator and service accounts, maintaining system documentation, monitoring system performance, installing and configuring software and hardware; validating and implementing critical system patches; provides backup recovery; schedules, plans, and oversees system upgrades; performs troubleshooting and resolves IT system problems. | Bachelors | 4 | Masters + 2Associates + 7High School + 10 |
| System Administrator III | Responsible for moderate support including: setting up administrator and service accounts, maintaining system documentation, monitoring system performance, installing and configuring software and hardware; validating and implementing critical system patches; provides backup recovery; schedules, plans, and oversees system upgrades; performs troubleshooting and resolves IT system problems. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| System Administrator IV | Responsible for complex support including: setting up administrator and service accounts, maintaining system documentation, monitoring system performance, installing and configuring software and hardware; validating and implementing critical system patches; provides backup recovery; schedules, plans, and oversees system upgrades; performs troubleshooting and resolves IT system problems. May perform supervisory duties. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| System Analyst I | Responsible for basic analysis of requirements, system design, development, system verification, validation and/or system documentation validation development of IT systems. Produces deliverables related to the projects assigned and assists in post implementation support and system enhancements. Responsible for gathering, compiling and synthesizing information with regard to technology processes or systems. | Bachelors | 2 | Associates + 5High School + 8 |
| System Analyst II | Responsible for simple analysis of requirements, system design, development, system verification, validation and/or system documentation validation development of IT systems. Produces deliverables related to the projects assigned and assists in post implementation support and system enhancements. Responsible for gathering, compiling and synthesizing information with regard to technology processes or systems. | Bachelors | 5 | Masters + 3Associates + 8High School + 11 |
| System Analyst III | Responsible for moderate level analysis of requirements, system design, development, system verification, validation and/or system documentation validation development of IT systems. Produces deliverables related to the projects assigned and assists in post implementation support and system enhancements. Responsible for gathering, compiling and synthesizing information with regard to technology processes or systems. | Bachelors | 8 | Masters + 6Associates + 11High School + 14 |
| System Analyst IV | Responsible for complex level analysis of requirements, system design, development, system verification, validation and/or system documentation validation development of IT systems. Produces deliverables related to the projects assigned and assists in post implementation support and system enhancements. Responsible for gathering, compiling and synthesizing information with regard to technology processes or systems. May perform supervisory duties. | Bachelors | 11 | Masters + 9Associates + 14High School + 17 |
| System Technician I | Installs, modifies, repairs and configures IT equipment and systems; support facilities and/or equipment installation and integration; perform preventative and corrective maintenance. Provides basic Tier 2 level support for customer service requests that cannot be resolved by Tier 1 personnel. Requires oversight and direction from more senior level technicians. | Bachelors | 2 | Associates + 5High School + 8 |
| System Technician II | Installs, modifies, repairs and configures IT equipment and systems; support facilities and/or equipment installation and integration; perform preventative and corrective maintenance. Provides simple Tier 2 level support for customer service requests that cannot be resolved by Tier 1 personnel. | Bachelors | 5 | Masters + 3Associates + 8High School + 11 |
| System Technician III | Installs, modifies, repairs and configures IT equipment and systems; support facilities and/or equipment installation and integration; perform preventative and corrective maintenance. Provides moderate Tier 2 level support for customer service requests that cannot be resolved by Tier 1 personnel. May perform supervisory duties. | Bachelors | 8 | Masters + 6Associates + 11High School + 14 |
| System Technician IV | Installs, modifies, repairs and configures IT equipment and systems; support facilities and/or equipment installation and integration; perform preventative and corrective maintenance. Provides complex Tier 2 level support for customer service requests that cannot be resolved by Tier 1 personnel. Works independently and provides mentoring to lower level technicians and service desk personnel. May perform supervisory duties. | Bachelors | 14 | Masters + 12Associates + 17High School + 20 |
| Task/Project Leader | Responsible for day-to-day management of specific contract support, involving a single project and personnel at a single or multiple locations. Demonstrates written and oral communication skills.  | Bachelors | 6 | Associates + 9High School + 12 |
| Technical Editor I\* | Responsible for basic technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid. | Bachelors | 2 | Associates + 5High School + 8 |
| Technical Editor II\* | Responsible for simple technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid. | Bachelors | 6 | Masters + 4Associates + 9High School + 12 |
| Technical Editor III\* | Responsible for moderate level technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid. May include supervisory requirements as required. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Technical Editor IV | Responsible for complex technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid. May include supervisory requirements as required. | Bachelors | 14 | Masters + 12Associates + 17High School + 20 |
| Technical Writer I\* | Responsible for basic technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid.  | Bachelors | 0 | Associates + 3High School + 6 |
| Technical Writer II\* | Responsible for simple technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid.  | Bachelors | 4 | Associates + 7High School + 10 |
| Technical Writer III\* | Responsible for moderate technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid.  | Bachelors | 8 | Associates + 11High School + 14 |
| Technical Writer IV | Responsible for complex technical writing/editing, copy design/editing, proofreading and overall documentation review. Prepares required documentation in appropriate format. Supports configuration management and quality assurance standards. Reviews and analyzes the data and user requirements to ensure that documentation is clear, concise, and valid. May include supervisory requirements as required. | Bachelors | 12 | Associates + 15High School + 18 |
| Technician I/Drafter CAD I\* | Responsible for using computer-aided design and drafting systems to prepare basic drawings electronically. Reviews engineering drawings and designs to ensure adherence to established specifications and standards | Associates | 0 | N/A |
| Technician II/Drafter CAD II\* | Responsible for using computer-aided design and drafting systems to prepare simple drawings electronically. Reviews engineering drawings and designs to ensure adherence to established specifications and standards | Associates | 2 | N/A |
| Technician III/Drafter CAD III\* | Responsible for using computer-aided design and drafting systems to prepare moderate drawings electronically. Reviews engineering drawings and designs to ensure adherence to established specifications and standards | Associates | 4 | N/A |
| Technician IV/Drafter CAD IV\* | Responsible for using computer-aided design and drafting systems to prepare complex drawings electronically. Reviews engineering drawings and designs to ensure adherence to established specifications and standards May direct and lead the work of others. | Bachelors | 6 | Associates + 9High School + 12 |
| Telecommunications Analyst I | Analyzes and administers the technical architecture of Local Area Networks and Wide Area Networks. At a basic level: researches, runs tests, evaluates, and recommends telecommunications and data network systems; analyzes workload, including traffic and utilization trends; interfaces with users, consultants, technical teams, and vendors for maximum guidance in determining the most appropriate type of hardware installation. Supports complex PCs and LAN/WAN networks throughout the organization. Requires advanced knowledge and experience in the area of local and wide area networking, communications, and related hardware and software. | Bachelors | 1 | Associates + 4High School + 7 |
| Telecommunications Analyst II | Analyzes and administers the technical architecture of Local Area Networks and Wide Area Networks. At a simple level: researches, runs tests, evaluates, and recommends telecommunications and data network systems; analyzes workload, including traffic and utilization trends; interfaces with users, consultants, technical teams, and vendors for maximum guidance in determining the most appropriate type of hardware installation. Supports complex PCs and LAN/WAN networks throughout the organization. Requires advanced knowledge and experience in the area of local and wide area networking, communications, and related hardware and software. | Bachelors | 4 | Masters + 1Associates + 7High School + 10 |
| Telecommunications Analyst III | Analyzes and administers the technical architecture of Local Area Networks and Wide Area Networks. At a moderate level: researches, runs tests, evaluates, and recommends telecommunications and data network systems; analyzes workload, including traffic and utilization trends; interfaces with users, consultants, technical teams, and vendors for maximum guidance in determining the most appropriate type of hardware installation. Supports complex PCs and LAN/WAN networks throughout the organization. Requires advanced knowledge and experience in the area of local and wide area networking, communications, and related hardware and software. | Bachelors | 7 | Masters + 5Associates + 10High School + 13 |
| Telecommunications Analyst IV | Analyzes and administers the technical architecture of Local Area Networks and Wide Area Networks. At a complex level: researches, runs tests, evaluates, and recommends telecommunications and data network systems; analyzes workload, including traffic and utilization trends; interfaces with users, consultants, technical teams, and vendors for maximum guidance in determining the most appropriate type of hardware installation. Supports complex PCs and LAN/WAN networks throughout the organization. Requires advanced knowledge and experience in the area of local and wide area networking, communications, and related hardware and software. May perform supervisory duties. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Telecommunications Engineer I | Researches, develops, designs, and evaluates basic level communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system. | Bachelors | 2 | N/A |
| Telecommunications Engineer II | Researches, develops, designs, and evaluates simple level communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system. | Bachelors | 5 | Masters + 3 |
| Telecommunications Engineer III | Researches, develops, designs, and evaluates moderate level communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system. | Bachelors | 8 | Masters + 6 |
| Telecommunications Engineer IV | Researches, develops, designs, and evaluates complex communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system. Excludes supervisory and paraprofessional positions. May perform supervisory duties. | Bachelors | 11 | Masters + 9 |
| Telecommunications Technician I | Creates basic implementation, installs, repairs, and maintance of data, voice, and network communications systems, using hand tools and software and hardware testing instruments and techniques. Implements recommended equipment modifications and enhancements in accordance with user request and business objectives. | Associates | 1 | High School + 7 |
| Telecommunications Technician II | Creates simple implementation, installs, repairs, and maintance of data, voice, and network communications systems, using hand tools and software and hardware testing instruments and techniques. Implements recommended equipment modifications and enhancements in accordance with user request and business objectives. | Associates | 4 | Masters + 1High School + 10 |
| Telecommunications Technician III | Creates moderate level implementation, installs, repairs, and maintance of data, voice, and network communications systems, using hand tools and software and hardware testing instruments and techniques. Implements recommended equipment modifications and enhancements in accordance with user request and business objectives. | Associates | 7 | Masters + 5High School + 13 |
| Telecommunications Technician IV | Creates complex level starts implementation, installs, repairs, and maintains data, voice, and network communications systems, using hand tools and software and hardware testing instruments and techniques. Implements recommended equipment modifications and enhancements in accordance with user request and business objectives. May perform supervisory duties. | Associates | 10 | Masters + 8High School + 16 |
| Training Specialist I\* | Responsible for the creation and delivery of basic training and development programs to end-users and IT professionals; develop documentation for applications; develop training programs via classes, workshops, Computer Based Training (CBT) and on-line help. | Bachelors | 2 | Associates + 5High School + 8 |
| Training Specialist II\* | Responsible for the creation and delivery of simple level training and development programs to end-users and IT professionals; develop documentation for applications; develop training programs and present via classes, workshops, Computer Based Training (CBT) and on-line help. | Bachelors | 6 | Masters + 4Associates + 9High School + 12 |
| Training Specialist III\* | Responsible for the creation and delivery of moderate level training and development programs to end-users and IT professionals; develop documentation for applications; develop training programs and present via classes, workshops, Computer Based Training (CBT) and on-line help. | Bachelors | 10 | Masters + 8Associates + 13High School + 16 |
| Training Specialist IV\* | Responsible for the creation and delivery of complex level training and development programs to end-users and IT professionals; develop documentation for applications; develop training programs and present via classes, workshops, Computer Based Training (CBT) and on-line help. May perform supervisory duties. | Bachelors | 14 | Masters + 12Associates + 17High School + 20 |

1. Maximum Order: Is as follows:

|  |  |
| --- | --- |
| 541330ENG | $1,000,000 |
| 541380 | $250,000 |
| 541420 | $1,000,000 |
| 54151 | $500,000 |
| 54151S | $500,000 |
| 541611 | $1,000,000 |
| 541614SVC | $1,000,000 |
| 541715 | $1,000,000 |
| OLM | $250,000 |
| ANCILLARY  | $250,000 |

1. Minimum Order: $100.00
2. Geographic Coverage: Domestic and Overseas
3. Points of Production: Axient U.S. locations
4. Discount from List Prices or Statement of Net Price: Government Net Prices (discounts already deducted).
5. Quantity/Dollar Volume Discounts: None.
6. Prompt Payment Terms: Payment terms are Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
7. Foreign Items: None.
8. a. Delivery time: To be negotiated between Axient and Government Agency.

b. Expedited delivery: Not applicable.

c. Overnight and Two-Day Delivery: Not applicable.

d. Urgent Requirements: Not applicable.

1. FOB Point(s): Destination.
2. a. Ordering Address: Axient LLC

 360A Quality Circle, Suite 100

 Huntsville, AL 35806

b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

1. Payment Address: Axient LLC

 360A Quality Circle, Suite 100

 Huntsville, AL 35806

1. Warranty Provision: No warranty provision applies to this contract.
2. Export Packing Charges: Not applicable.
3. Terms and Conditions of rental, maintenance and repair: Contact Contractor.
4. Terms and Conditions of Installation: Not applicable.
5. a. Terms and Conditions of repair parts: Not applicable.

b. Terms and Conditions for any other services: Not applicable.

1. List of service and distribution points: Not applicable.
2. List of participating dealers: Not applicable.
3. Preventative maintenance: Not applicable.
4. a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not applicable.

b. Section 508 Compliance: N/A.

1. Unique Entity Identifier (UEI): D1MTH1DW5C65.
2. Notification regarding registration in the System for Award Management: Axient LLC is registered in SAM.

**Service Contract Labor Standards (SCLS) Matrix**

| **SCLS Eligible Contract Labor Category**  | **SCLS Equivalent Code - Title** | **WD Number****Rev. No. 19** |
| --- | --- | --- |
| Administrative Support I | 01020 - Administrative Assistant | 2015-4603 |
| Administrative Support II | 01020 - Administrative Assistant | 2015-4603 |
| Administrative Support III | 01020 - Administrative Assistant | 2015-4603 |
| Administrative Support, Sr. | 01020 - Administrative Assistant | 2015-4603 |
| Customer Services I | 01041 – Customer Service Representative I | 2015-4603 |
| Customer Services II | 01042 – Customer Service Representative II | 2015-4603 |
| Customer Services III | 01043 – Customer Service Representative III | 2015-4603 |
| Customer Services IV | 01043 – Customer Service Representative III | 2015-4603 |
| Data Entry Operator I | 01051 – Data Entry Operator I | 2015-4603 |
| Data Entry Operator II | 01052 – Data Entry Operator II | 2015-4603 |
| Data Entry Operator III | 01052 – Data Entry Operator II | 2015-4603 |
| Data Entry Operator IV | 01052 – Data Entry Operator II | 2015-4603 |
| Graphics Spec/Tech Illus I | 13041 - Illustrator I | 2015-4603 |
| Graphics Spec/Tech Illus II | 13042 - Illustrator II | 2015-4603 |
| Graphics Spec/Tech Illus III | 13043 - Illustrator III | 2015-4603 |
| Technician I/Drafter CAD I | 30061 - Drafter/CAD Operator I | 2015-4603 |
| Technician I/Drafter CAD II | 30062 - Drafter/CAD Operator II | 2015-4603 |
| Technician I/Drafter CAD III | 30063 - Drafter/CAD Operator III | 2015-4603 |
| Technician IV/Drafter CAD IV | 30064 - Drafter/CAD Operator IV | 2015-4603 |
| Technical Editor I | 30461 – Technical Writer I | 2015-4603 |
| Technical Editor IIII | 30462 – Technical Writer II | 2015-4603 |
| Technical Editor III | 30463 – Technical Writer III | 2015-4603 |
| Technical Editor IV | 30463 – Technical Writer III | 2015-4603 |
| Training Specialist I | 15090 – Technical Instructor  | 2015-4603 |
| Training Specialist II | 15090 – Technical Instructor  | 2015-4603 |
| Training Specialist III | 15090 – Technical Instructor  | 2015-4603 |
| Training Specialist IV | 15090 – Technical Instructor  | 2015-4603 |
| Technical Writer I | 30461 - Technical Writer I | 2015-4603 |
| Technical Writer II | 30462 - Technical Writer II | 2015-4603 |
| Technical Writer III | 30463 - Technical Writer III | 2015-4603 |

The Service Contract Labor

Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).